

**Oneida County Board of Supervisors  
Annual Budget Meeting November 10<sup>th</sup> 2009**

Chairman Smith called the meeting to order at 9:30 a.m. in the County Board Meeting Room at the Oneida County Courthouse. There was a brief moment of silence, followed by the Pledge of Allegiance.

**Appointment /Swearing In of DISTRICT #13 Supervisor**

**Motion/second O'Melia/Paszak** to accept County Board Chair Smith's appointing David Hintz to serve as County Board Supervisor, District #13. All "aye" on voice vote. Supervisor Hintz took the oath of office and was sworn in by County Clerk, Bob Brusco.

Members present: Supervisors Gary Baier, Ted Cushing, Paul Dean, Larry Greschner, David Hintz, John Hoffman, Scott Holewinski, Matt Matteson, David O'Melia, Sonny Paszak, Wilbur Petroskey, Tom Rudolph, Jim Sharon, Andrew Smith, Denny Thompson, Romelle Vandervest, Charles Wickman, Peter Wolk and John R. Young.

Student Representatives: Ben Brusco, Laci McCann and Melissa Scheffer.

**Supervisors excused:** Jack Martinson and Patricia L. Peters.

**Others present:** Robert Brusco, County Clerk, Mary Bartelt, Deputy County Clerk, Brian Desmond, Corporation Counsel and John Potters, County Coordinator.

**Land and Water Conservation – 2009 Soil and Water Conservation - Speaking Contest – Winning Speakers**

Nancy Hollands, Land and Water Conservation, County Conservationist, introduced the three contestants to the Board to present their speeches: Grace Hoger - Title of Speech: "The Buffer Zone" - Elementary Division – First Place. Ben Metzger -Title of Speech: "White Nose Syndrome" – Junior Division – First Place and Cassandra Hoger – Title of Speech: "Come to the Dark Side" – First Place.

**10:00 a.m. Commence public hearing on the Oneida County 2010 proposed budget. Accept/consider comments and/or correspondence from the public and take whatever action is deemed necessary. Close public hearing and continue with agenda items.**

Ms. Sorenson, Finance Director, presented to the Board a brief summary of the 2010 Oneida County Budget. 2009 was a year of revenue shortfalls, which prompted the Finance and Insurance Committee to open up the 2009 budget in May 2009. All Departments met with the Finance and Insurance Committee with ideas for program reductions or revenue generating programs. This was very helpful and was brought forward to the 2010 budget.

The total expenditures for 2010 are approximately forty-nine million dollars, down from an estimate of fifty-one point eight million dollars in 2009. The difference is reduction of Capital Outlay, reduction in Highway Road Construction and reduction in Project – Radio Interoperability. The revenues reduced to 1.3 million dollars, which represents transfers between funds. Estimated 2009 County Sales Tax is three hundred thousand dollars short of budget. Half of that shortfall is projected to come back in 2010. The General Property Tax as proposed is 15.275 million dollars, an increase of 1.3% or basically \$193,000. The increase in property tax with the decrease of equalized value results in a 2.6% rate increase or five cents per thousand or \$5.00 per 100,000 dollar home. Levy limits were not an issue for 2010.

Ms. Sorenson went on to briefly talk about the substantial increases. Wages & Fringe Increase, Increase in Health Insurance and Retirement, Reduction of two positions and the Increase in Vacancy Reductions is approximately an increase of half a million dollars in salaries and fringe benefits. Oneida County did apply \$250,000.00 of the General Fund to offset the reduction in sales tax and planning and zoning. The Ambulance Fund increased to \$337,000.00 and a decrease in Planning and Zoning Revenues of \$100,000.00 and a decrease of County Sales Tax Revenue of \$150,000.00. The Sheriff's Department expenses increased to \$178,000.00, \$150,000.00 of that was due to Intra-Governmental Revenues. There was also an increase of \$108,000.00 in the Sale of Stumpage.

Ms. Sorenson also discussed the Schedule of Personnel Changes to the Budget, Schedule of Major Capital Purchases (2.1 million dollars has been budgeted and 1.6 million dollars will come from the General Fund for additional Capital projects.)

**Motion/second Thompson/O'Melia** to amend the 2010 budget by reducing across the board, \$192,808.00 of the \$600,000 of Overtime Allowance. **Roll call: 3 aye (Baier, Thompson, Smith) 16 nay 2 absent (Martinson, Peters).**

**Student Representative: 0 aye 3 nay.  
Motion Fails.**

**Motion/second Holewinski/Wolk** to amend the 2010 budget to reduce services and positions to be determined by Committee of Jurisdiction, Finance and Insurance Committee and Labor Relations and Employee Services Committee and increase Line Item - Vacancy Reduction - from (\$100,000.00) to (\$292,808.00) – an increase of \$192,808.00.

**Roll call: 15 aye 4 nay (Rudolph, Dean, Petroskey, Matteson) 2 absent (Martinson, Peters)  
Student Representatives: 3 aye.  
Budget is Amended.**

**Motion/second Cushing/Vandervest** to close the 2010 Budget Public Hearing. All “aye” on voice vote.

Student Representative Mary Benbenek arrives at approximately 10:30 a.m.

**Accept the minutes of the October 20<sup>th</sup> 2009 regular meeting – Motion/second Rudolph/Cushing** to accept the minutes of the October 20<sup>th</sup> 2009 regular meeting. All “aye” on voice vote.

**Reports - “2009 Annual Report of the Oneida County Treasurer” – Motion/second Cushing/Paszak** to accept the 2009 Annual Report of the Oneida County Treasurer. All “aye” on voice vote.

**Presentations** - NONE

**Unfinished Business** – NONE

**Considerations of resolutions & ordinances**

**Postponed Resolution #98-2009/General Code/OA** – offered by Supervisors of the Finance and Insurance Committee amending Section 3.10 – Reimbursement for Expenses.

**Whereas**, County Board Supervisors and citizen members of committees and commissions deserve to be compensated for their services, and

**Whereas**, on November 13, 2007 the Board enacted ordinance amendment #102/2007 that allowed for an increase in per diem for Supervisors and increased the salary of the Board Chair effective in April of 2008, and

**Whereas**, due to a reduction in state funding, sales tax revenue and various county fees, the County is now faced with an uncertain fiscal future, and

**Whereas**, WI Statute 59.10(3)(f) requires that the compensation of board members to be next elected must be set at the annual board meeting.

**NOW, THEREFORE, THE ONEIDA COUNTY BOARD OF SUPERVISORS DOES ORDAIN AS FOLLOWS:**

Section 1. Any existing ordinances, codes, resolutions, or portions thereof in conflict with this ordinance shall be and hereby are repealed as far as any conflict exists.

Section 2. This ordinance shall take effect 4/20/2010.

Section 3. If any claims, provisions or portions of this ordinance are adjudged unconstitutional or invalid by a court of competent jurisdiction, the remainder of this ordinance shall not be affected thereby.

Section 4. Section 3.10 of the General Code of Oneida County, Wisconsin, is amended as follows [additions noted by underline, deletions noted by strikethrough]:

**3.10 REIMBURSEMENT FOR EXPENSES.**

Sections (1) through (5) remain unchanged

(6) MEALS, TIPS AND LODGING.

Sections (a) and (b)1-4 remain unchanged.

5. County business outside the County. Persons who qualify under this section shall be allowed the following outside the County:

Sections a and b remain unchanged

c. Maximum allowance. No County supervisor, except the County Board Chairman, may incur out-of-County expenses, including lodging, meals, mileage or per diem in excess of ~~42~~ 6 such events per calendar year, not including the WI Counties Association annual conference. ~~without prior approval of the Finance Committee or the County Board.~~

Section (7) remains unchanged.

(8) PER DIEM. (Am. #96-2003)

(a) County Board Meetings. County Board supervisors shall be paid ~~\$75~~ \$65 per day for actual attendance at meetings of the County Board. Supervisors shall not be allowed any other per diem on the day of a board meeting but may be entitled to additional reimbursements as provided in this Code.

(b) Committee meetings. As used in this section, committee meeting means the convening of a standing or special committee of the County Board for an authorized purpose and in public session pursuant to the provisions of Ch. 19, subch. IV, Wis. Stats., and pursuant to the rules of the County Board wherein an agenda is prepared and regular business is conducted. Committee meeting also includes attendance at any school, institute, conference or meeting which the County Board or the committee of which the individual is a member directs him to attend. This includes, without enumeration, all boards, councils, commissions and committees to which any supervisor or citizen member has been appointed by the County Board or the Board Chair to represent the County.

1. County board supervisors. For each committee meeting attended, a County Board supervisor shall receive a per diem of ~~\$45.~~ \$40.

2. Citizen members. For each meeting attended of ~~less than three hours,~~ a citizen member of a committee, commission or board shall receive a per diem of ~~\$35.00.~~ \$40 ~~For each meeting attended of three hours or more, a citizen member of a committee, commission or board shall receive a per diem of \$55.00.~~

3. County board chair. In addition to the per diem payments received, the County Board Chair shall be compensated at the annual rate of ~~\$3,600~~ \$3,000 payable in 26 equal installments on the same payroll schedule which applies to County employees. Such compensation shall be for all services to the County excluding attendance at Board meetings and meetings of committees to which he is appointed.

4. Chairs and acting chairs of committees, commissions and boards. County Board supervisors or citizen members who are chairs of any Oneida County committees, commissions or boards shall receive an additional per diem of ~~\$10~~ \$5 for each meeting they preside over. This section shall not apply to the County Board Chair when conducting County Board meetings. This section shall not apply to County Board supervisors presiding over committee, commission or board meetings held on County Board meeting days.

The balance of the section remains unchanged.

ONEIDA COUNTY  
FISCAL IMPACT  
COUNTY BOARD AND COMMISSIONS AND COMMITTEES

	ESTIMATED ANNUAL # OF PER DIEM	ESTIMATED ANNUAL COST	ESTIMATED APRIL 15- DECEMBER 31
County Board Chairman Annual Salary		(600)	(425)
Co Bd decrease from \$75 to \$65 per meeting	210	(2,100)	(1,488)
Committee meeting from \$45 to \$40	2000	(10,000)	(7,083)
Commission members from \$35/\$55 to \$40	300	1,000	708
Limit out of County meetings to 6	50	(2,000)	(1,417)
Chair of Committee decrease from \$10 to \$5	250	<u>(1,250)</u>	<u>(885)</u>
Per Diem Increase		(14,950)	(10,590)
Social Security Retirement-er		(1,144)	(810)

	(100)	(71)
Retirement-ee	(30)	(21)
Workers Compensation	<u>(30)</u>	<u>(21)</u>
	(16,254)	(11,513)

Revenue Source: Tax Levy

Approved by the Finance & Insurance Committee October 12, 2009.

Offered and passage moved by Supervisors Ted Cushing, Andrew P. Smith and John R. Young.

**Motion/second Holewinski/Paszak** to amend Postponed Resolution #98-2009 and change Line #64 from \$5 to \$10.

**Roll call: 13 aye 6 nay (Young, Vandervest, Thompson, Cushing, Wickman, Smith) 2 absent (Martinson, Peters)**

**Student Representatives: 2 aye 1 nay.**

**Motion to amend carries.**

**Motion/second Rudolph/Petroskey** to amend resolution and retain Line #33 from 6 to 12.

**Roll call: 4 aye (Rudolph, Dean, Petroskey, Matteson) 15 nay 2 absent (Martinson, Peters)**

**Student Representatives: 3 nay**

**Motion fails.**

**Roll call on amended resolution: 8 aye (Wickman, Young, Thompson, Hintz, Cushing, Vandervest, Holewinski, Smith) 11 nay 2 absent (Martinson, Peters)**

**Student Representatives: 2 aye 1 nay**

**Amended resolution fails.**

**Resolution #102-2009 - offered by Supervisors of the Highway Committee regarding County Aid for installing a culvert under Section 82.08 – Town of Stella.**

**WHEREAS**, the Town of Stella has filed a petition for County aid for the cost of installing a culvert under Section 82.08 over the Stark's Creek on Moens Lake Drive and

**WHEREAS**, the total cost of the labor, materials, and equipment was \$19,229.39 and the County share under Section 82.08 would be 50% of the \$19,229.39 or \$9,614.69

**NOW, THEREFORE, BE IT RESOLVED**, that \$9,614.69 be paid to the Town of Stella and the money to come from the County Bridge Aid Account.

Approved by the Highway Committee this 15<sup>th</sup> day of October 2009.

Offered and passage moved by Supervisors John Hoffman, Peter Wolk, Jim Sharon and Sonny Paszak.

**Roll call: 19 ayes 0 nay 2 absent (Martinson, Peters)**

**Student Representatives: 3 aye**

**Resolution #103-2009 - offered by Supervisors of the Buildings & Grounds Committee regarding renovation of building located at 111 E. Davenport Street.**

**WHEREAS**, Oneida County owns a building at 111 E. Davenport Street which is currently vacant, and

**WHEREAS**, the Oneida County Health Department is in need of a single level facility with adequate space to serve the needs of Oneida County citizens, and

**WHEREAS**, the approximate costs of renovating the 111 E. Davenport Street building to meet the needs of the Oneida County Health Department are reasonably estimated as shown on the attached fiscal impact statement, and

**WHEREAS**, the Oneida County Buildings & Grounds Committee is recommending renovating the facilities at 111 E. Davenport St. and then relocating of the Health Department to those facilities,

**NOW, THEREFORE, BE IT RESOLVED**, that the facility at 111 E. Davenport Street will be renovated to suit the needs of the Oneida County Health Department and upon completion the Health Department shall be moved to this location,

**BE IT FURTHER RESOLVED**, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that all projected costs as set forth in the fiscal impact statement which is attached hereto and made a part hereof with funds to come from the General Fund of Oneida County.

Approved by the Buildings and Grounds Committee this 19<sup>th</sup> day of October 2009.  
 Offered and passage moved by Supervisors John Hoffman, James L. Sharon, Charles Wickman and Paul Dean.

**Roll call: 18 ayes 1 nay (Holewinski) 2 absent (Martinson, Peters)**  
**Student Representatives: 3 aye**

**Resolution #104-2009— offered by Supervisors of the Finance and Insurance Committee regarding writing off the outstanding check record.**

**NOW, THEREFORE, BE IT RESOLVED THAT** the following Oneida County checks, being one year old or more, shall be written off the outstanding check record and shall be credited to the accounts of Oneida County by the Oneida County Treasurer with the exception that unclaimed wages outstanding longer than one year shall be reported and remitted pursuant to the State of Wisconsin's Unclaimed Property law, Chapter 177.

<u>Check Number</u>	<u>Date</u>	<u>Check Amount</u>	<u>Name</u>
216353	10/04/07	4.79	Moes, Dean
216380	10/04/07	28.80	Towne, Sherry
217145	10/18/07	18.02	Schueler, Donald
217240	10/25/07	2.00	Lundberg, William
217247	10/25/07	4.75	Rheaume-Brand, Megan
217255	10/25/07	8.75	Busche, Austin
217263	10/25/07	8.50	Huelskamp, Angela
217266	10/25/07	16.00	Kremsreiter, Andrea
217278	10/25/07	19.50	Rheaume-Brand, Megan
217282	10/25/07	15.00	Spafford, Brianna
217436	10/25/07	5.76	Sparks, Amy L
217464	11/01/07	36.00	Stone, Samuel
217540	11/01/07	36.00	Frenzer, Wilhelm
218109	11/15/07	11.00	Brass, Col Rene
218301	11/21/07	9.31	Kane, Jeffrey
218848	12/06/07	10.00	Fredrick, Lola
219385	12/20/07	16.00	Ring, Nicholas
220997	02/07/08	10.00	Raasch, Mable
221013	02/07/08	215.00	Novak, Vern
221249	02/14/08	30.24	Zoncki, Linda
221497	02/14/08	37.61	Mclaughlin, Patricia Alfus
221662	02/21/08	466.89	Town of Somo
221778	02/21/08	164.02	Sommers, Roberta
221902	02/29/08	16.32	Smart, Ashley M
222007	02/29/08	7.32	Pitterle, Aloysius
222339	03/06/08	215.00	Brostowitz, Steven
222746	03/13/08	52.50	Rappley, Meghann
224421	05/01/08	16.40	Stamper, Kevin
224617	05/08/08	2795.62	Lake Tomahawk, Town of
224716	05/08/08	2.96	Mc Kenzie, Jennifer
224717	05/08/08	12.08	Mc Kenzie, Randy
224718	05/08/08	18.96	Pugh, James
225163	05/15/08	100.00	Futurewood Corp
226666	06/26/08	46.29	Corker, Carin
228163	07/31/08	141.09	University of WI
228466	08/07/08	8.00	Miller, James J
228501	08/07/08	17.89	Stepp, Paul or Catherine
229015	08/21/08	8.00	Selsing Law Office
229274	08/28/08	34.00	Steger, Jr. Robert

Approved by the Finance Committee this 26th day of October 2009.  
 Offered and passage moved by Supervisors Andrew P. Smith, Ted Cushing and John R. Young.

**Roll call: 19 ayes 0 nay 2 absent (Martinson, Peters)**  
**Student Representatives: 3 aye**

**Resolution #105-2009 – offered by Supervisors of the Finance and Insurance Committee regarding designating County depositories.**

**WHEREAS**, the governing body of each county is required by secs. 34.05 and 59.61, Wis. Stats. to designate, by resolution, one or more public depositories, organized and doing business under Wisconsin or U.S. laws and located in Wisconsin; and

**WHEREAS**, one or more county depositories is required to be designated as a “working bank” under sec. 59.61, Wis. Stats., and Associated Bank North located at 8 West Davenport Street in the City of Rhinelander, Wisconsin has been so designated; and

**WHEREAS**, every federal or state credit union, state bank, federal or state savings and loan association, savings and trust company and mutual savings bank and every national bank, located in this State which complies in all respects as to public deposits with Chapter 34, Wis. Stats. and which will accept payments made by the State under sec. 16.412, Wis. Stats., may be designated as a public depository and may receive and hold public deposits; and

**WHEREAS**, all those banks, credit unions, savings and loan associations, trust companies and mutual savings banks which are state and federally chartered and are located in the State of Wisconsin, are qualified to be a public depository of County funds not immediately needed which funds may be invested in time deposits by the Investment Officer under the authority granted by secs. 59.61, 59.62, Wis. Stats., and sec. 1.13 of the Oneida County General Code.

**NOW, THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors that it hereby designates all those banks, credit unions, savings and loan associations, trust companies and mutual savings banks chartered under state and U.S. laws and located in the State of Wisconsin, and the Local Government Investment Pool as County depositories under secs. 59.61 and 34.05, Wis. Stats.

For purposes of enumeration, the financial institutions named below have made a specific request to be named an Oneida County depository and are so designated by way of this resolution:

- Associated Bank NA, 8 W Davenport St., Rhinelander, WI 54501
- Citizens Bank, 5597 Highway 10E, Stevens Point, WI 54481
- CoVantage Credit Union, 502 W Pioneer St., Crandon, WI 54520-0365
- LaSalle St Securities, 10 E Courtney St., Rhinelander, WI 54501
- M&I Marshall & Ilsley Bank, 7 N Brown St., Rhinelander, WI 54501
- M&I Marshall & Ilsley Trust Company, 500 Third St., Wausau, WI 54402-0209
- Mid-Wisconsin Bank, 2170 Lincoln St., Rhinelander, WI 54501-0619
- Northwoods National Bank, 1255 Lincoln St., Rhinelander, WI 54501
- Park City Credit Union, 151 S. Courtney St., Rhinelander, WI 54501
- Peoples State Bank, 8 E Anderson St., Rhinelander, WI 54501
- Ripco Credit Union, 121 Sutliff Ave., Rhinelander, WI 54501
- River Valley Bank, 8590 Hwy 51 N, Minocqua, WI 54548
- US Bank, N.A., 9670 Hwy 70 W, Minocqua, WI 54548
- First National Bank of Eagle River, 400 East Wall St., Eagle River 54521
- First National Bank of Eagle River, 1811 Superiro St. Three Lakes, WI 54562
- First National Bank of Eagle River, 240 Hwy 70 W, St. Germain, WI 54558
- First National Bank of Eagle River, 4534 County E. Phelps, WI 54555

This resolution shall be effective for the term of one year, beginning November 10, 2009.

Approved by the Finance Committee this 26th day of October 2009.

Offered and passage moved by Supervisors Ted Cushing, Andrew P. Smith and John R. Young.

**Motion/second Cushing/Greschner** to waive the reading of Resolution #105-2009. All “aye” on voice vote.

**Roll call: 18 ayes 0 nay 3 absent (Martinson, Peters, Thompson)**

**Student Representatives: 3 aye**

**Resolution #106-2009/General Code/OA – offered by Supervisors of the Finance and Insurance Committee amending Section 2.54 – Housing Authority – Appointment.**

**Whereas**, WI Statute 59.53(22) gives a county the express authority to enact a housing authority pursuant to sections 66.1201 to 66.1211 WI Stats., and

**Whereas**, the Oneida County Board of Supervisors created an Oneida County Housing Authority by adopting resolution #52/75, and

**Whereas**, WI Statute 66.12.01(9) defines the legal relationship between a county and a county housing authority and states that the two are clearly separate legal entities, and

**Whereas**, therefore, the Oneida County Housing Authority does not fall under the auspices of the control of Oneida County, and

**Whereas**, the County does not have budgetary responsibility for the Housing Authority and therefore should not directly compensate its commissioners.

**NOW, THEREFORE, THE ONEIDA COUNTY BOARD OF SUPERVISORS DOES ORDAIN AS FOLLOWS:**

Section 1. Any existing ordinances, codes, resolutions, or portions thereof in conflict with this ordinance shall be and hereby are repealed as far as any conflict exists.

Section 2. This ordinance shall take effect the day after passage and publication as required by law.

Section 3. If any claims, provisions or portions of this ordinance are adjudged unconstitutional or invalid by a court of competent jurisdiction, the remainder of this ordinance shall not be affected thereby.

Section 4. Section 2.54 of the General Code of Oneida County, Wisconsin, is amended as follows [additions noted by underline, deletions noted by strikethrough]:

2.54 HOUSING AUTHORITY.

(4) APPOINTMENT. The Housing Authority shall consist of 5 members, appointed by the County Board Chair, subject to confirmation by the County Board. No member shall be connected in any official capacity with any political party, nor shall more than 2 be officers of the County. The term of office of the members of the Authority shall be for 5 years, except of those first appointed, one shall serve for one year, one for 2 years, one for 3 years, one for 4 years and one for 5 years respectively. Each member shall hold office until his/her successor has been appointed and has qualified. Vacancies shall be filled for the unexpired term in the same manner as other appointments. Three members shall constitute a quorum.

~~(2) PER DIEM AND EXPENSES. (Rep. & recr. #22-93) Pursuant to §§59.53(23) and 66.1201(5)(b), Wis. Stats., members of the Housing Authority shall receive per diem, mileage and other necessary expenses incurred in performance of their duties under §3.10 of the General Code.~~

ONEIDA COUNTY  
FISCAL IMPACT  
ELIMINATE PER DIEM FOR HOUSING AUTHORITY

	# OF PER DIEMS	ESTIMATED COST
Housing Authority Per Diem	35	(585)
Social Security		(45)
Workers Compensation		(1)
		(631)
Estimated Mileage Amount		(50)
Savings		(681)

Revenue Source: Tax Levy

Approved by the Finance & Insurance Committee on October 26, 2009.

Offered and passage moved by Supervisors Ted Cushing, John R. Young and Andrew P. Smith.

**Motion/second Rudolph/Petroskey** to waive the reading of Resolution #106-2009. All "aye" on voice vote.

**Roll call: 14 ayes 4 nay (Greschner, Matteson, Vandervest, Paszak) 3 absent (Martinson, Peters, Petroskey)**

**Student Representatives: 4 aye**

**Resolution #107-2009 – \_offered by Supervisors of the Labor Relations and Employee Services Committee regarding the Conservation Specialist position be continued in the Land and Water Conservation Depart on a full-time basis.**

**WHEREAS**, the Oneida County Board approved a full-time Land and Water Conservation Specialist position that was effective January 3, 2005, and

**WHEREAS**, the original resolution 117-04 was approved with an amendment stating that "in the event cost-shared monies for Conservation Project works are reduced or eliminated, the position will be reduced or eliminated"; and

**WHEREAS**, the Oneida County Board approved the five-year Oneida County Land & Water Resource Management (LWRM) Plan for 2006 – 2011 by Resolution 85-2006 on October 17, 2006; and

**WHEREAS**, the Oneida County landowner cost share program is only one of 10 goals listed in the Land and Water Resource Management Plan; and

**WHEREAS**, a regular full-time Conservation Specialist position is needed to assist the Land & Water Conservation Department in meeting the goals and objectives listed in the five-year LWRM Plan; and

**WHEREAS**, the state Department of Agriculture, Trade, and Consumer Protection (DATCP) requires that the County annually report its accomplishments on the goals and objectives listed in the LWRM Plan; and

**WHEREAS**, the State (DATCP) provides funding to assist the county with the employment of staff to meet the land and water resource management goals listed in the LWRM Plan; and

**WHEREAS**, the Land and Water Conservation and Labor Relations/Employee Services Committees have reviewed and support the continued need for a full-time Conservation Specialist position in the Land and Water Conservation Department; and

**WHEREAS**, the Conservation Specialist position is currently being funded at 100% in the 2009 County Budget; and

**NOW, THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors that effective January 1, 2010 the regular full-time Conservation Specialist position shall be continued in the Land & Water Conservation Department on a full-time basis at grade level 11 on the Courthouse Association wage schedule.

**BE IT FURTHER RESOLVED**, that this resolution supercedes resolution 117-2004, which originally established the full-time Conservation Specialist position, and

**BE IT FURTHER RESOLVED**; that an adjustment be made to the 2010 budget with 15,492 dollars to be transferred from the Planning & Zoning budget to the Land and Water Conservation Budget (see attached statement).

A fiscal impact statement is attached hereto and made a part hereof.

Approved by the Labor Relations/Employee Services Committee this 26th day of October 2009.

Offered and passage moved by Supervisors John R. Young, Charles Wickman, Paul Dean and Ted Cushing.

**ONEIDA COUNTY  
FISCAL IMPACT  
Land Use Specialist**

**2010 Wage Rates, 2010 Health Insurance Rates**

	<b>100% Annual Cost</b>	<b>Currently Allocated to P&amp;Z 28% Annual Cost</b>
<b>Land Use Specialist</b>		
<b>Grade 11, Step 5- Courthouse Union Contract</b>		
Wages	38,713	10,840
Social Security	2,962	829
Retirement-er Share	2,245	629
Retirement-ee Share	2,400	672
Health Ins-Incumbent	7,807	2,186
Life Ins	-	-
Workers Comp	1,103	309
Income Continuation Ins	98	27
	55,327	15,492

No 2010 change in costs-only reallocation to Land Conservation Department

**Roll call: 19 ayes 0 nay 2 absent (Martinson, Peters)**

**Student Representatives: 4 aye**

**Resolution #108-2009 – offered by Supervisors of the Labor Relations and Employee Services Committee regarding the Oneida County Non Protective Association 2009, 2010 and 2011 contracts.**

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, the Labor Relations and Employee Services Committee (hereinafter, "Committee), Attorney John Prentice, County Coordinator, Finance Director, Corporation Counsel and Employee Services Manager have met on several occasions with representatives of the Oneida County Non Protective Association employees bargaining unit represented by WPPA (hereinafter, "Association"); and

**WHEREAS**, the Committee and the Association have reached a tentative agreement concerning the contract for calendar years 2009, 2010 and 2011; and

**WHEREAS**, the principal changes, modifications and improvements to the contract, set forth below, have been recommended by the Committee; and

**WHEREAS**, the Oneida County Board of Supervisors have reviewed the proposed changes for the purposes of ratification of the agreement between the Committee and the Association.

**NOW, THEREFORE, BE IT RESOLVED**, that the Oneida County Board of Supervisors does hereby ratify and approve the contract agreement referred to above for calendar years 2009, 2010 and 2011 as negotiated between the Committee and the Association.

**BE IT FURTHER RESOLVED**, The Union's contract for the years of 2009, 2010, and 2011 shall incorporate the following principal changes, modifications and improvements:

Non Protective Association wage schedule shall increase each year by 2.0% across the board effective December 27, 2008, December 26, 2009, and December 25, 2010 respectively.

As a *quid pro quo* for health insurance concessions the County will deposit per pay period the equivalent of 1% of wages each year as follows: \$14.40 in 2009, \$28.80 in 2010, and \$43.20 in 2011 into the employees VEBA accounts.

Article XII, Section 12.02, is amended to read:

Section 12.02 - Health Benefits at Retirement: An employee shall qualify for health benefits at retirement under one of the following conditions:

1. An employee who is hired before January 1, 2010, and retires with a minimum of twenty (20) years of continuous service with Oneida County, at age 55 ~~53~~ or older, and who begins receiving an immediate annuity under the Wisconsin Retirement System (WRS), shall be allowed to continue under the group hospital and surgical insurance plan up to the minimum age at which Medicare begins. The County agrees to pay the single plan rate for employees hired before January 1, 2010, with at least twenty (20) years continuous service and the single plan rate, plus seventy-five dollars (\$75) to be applied to the health plan premium cost of a single plus one or family plan, for employees with at least twenty-five (25) years of continuous service who are eligible and retire on or before December 31, 2010, for up to ten (10) years; for employees with at least twenty (20) years of continuous service and eligible to retire on or before December 31, 2011, for up to nine (9) years; for employees with at least twenty (20) years of continuous service and eligible to retire on or before December 31, 2012, for up to eight (8) years; for employees with at least twenty (20) years of continuous service and eligible to retire on or before December 31, 2013, and thereafter, for up to seven (7) years. The employee shall have the option of carrying any plan coverage above and beyond the single plan, provided the employee pays the difference between the County's contribution and the cost of the selected plan coverage.

~~Grandfather clause: The retirement age of 53 shall be reduced to age 50 for that select group of employees actively employed on January 1, 2002, under the following conditions:~~

- ~~a) who qualify for and take an early retirement under the W.R.S. rules, and;~~
- ~~b) with a minimum age of 50 and continuous years of service with Oneida County added together total 80, and;~~
- ~~c) who meet all other requirements as described in this section.~~

2. An employee who retires from Oneida County shall be allowed to continue under Oneida County's group hospital and surgical insurance plan up to the date that they are first eligible to participate in the Federal Medicare program, provided he/she pays the entire premium for such plan to the County each month, under the following conditions;

- a) Between the age of 53 and eligible to participate in the Federal Medicare program, and;
- b) With less than 20 years of continuous service to Oneida County, and
- c) is receiving an annuity from the Wisconsin Retirement System.

Shall be allowed to continue under Oneida County's group hospital and surgical insurance plan up to the date that they are first eligible to participate in the Federal Medicare program, provided he/she pays the entire premium for such plan to the County each month.

The present medical and hospitalization benefits will not be reduced but the County may from time to time change the insurance carrier if it elects to do so. The County agrees to notify the Association before any such change is implemented and to advise the Association of the terms of the proposed change. If a change in insurance carriers is grieved, the sole issue to be determined is the comparability of benefits expressed in total dollar value to the insured.

The County and the Association further agreed that the cost containment measures previously developed by the County's reinsurer under such partially self-funded insurance program together with a hospital bill review cost containment measure may be implemented by the County. Further, the County agrees to meet with representatives of the Association and with representatives of the other bargaining units to review the partially self-funded employee group health insurance program, including actual administrative expenses and overall cost of actual claims incurred, or to which the county is obligated, as well as projected or quoted administrative expenses, anticipated claims expenses projected for the next calendar year, and the continued development of a prudent reserve account.

The County agrees to contribute to the health reimbursement account of each eligible retiree as follows:

Six Thousand Dollars (\$6000) to employees retiring in 2011;

Nine Thousand Dollars (\$9000) to employees retiring in 2012;

Twelve Thousand Dollars (\$12,000) to employees retiring in 2013;

Protective Occupation Participants will get 10 years of retiree health insurance coverage, provided they pay fifty percent (50%) of the premium for the last three years.

County covers basic coverage cost of WRS life insurance benefit; employee has the option to buy up to maximum.

Modify Article IX, Section 9.04, to make meal allowance benefit the same as Deputy Association.

Replace employee uniforms (1 pant, 1 long sleeve shirt, 1 short sleeve shirt) pursuant to Association's proposal modifying Article XIV and Appendix C; presented by Association 6/9/09.

Increase hourly rate for certain positions as follows:

Secretary:Effective 12/27/08 \$15.00; 12/26/09 \$15.30; 12/25/10 \$15.61

Payroll Tech:Effective 12/27/08 \$15.31; 12/26/09 \$15.62; 12/25/10 \$15.93

Finance Tech:Effective 12/27/08 \$15.76; 12/26/09 \$16.08; 12/25/10 \$16.40

Evidence Tech:Effective 12/27/08 \$15.76; 12/26/09 \$16.08; 12/25/10 \$16.40

Article XXIII, Section 21.01, is amended to read:

Section 21.01 - Duration: This Agreement shall become effective December ~~27~~ 31, 2008~~7~~ and shall remain in effect through ~~January 6~~ December 31, 2012~~08~~.

Association will withdraw furlough grievances; County will not implement furloughs for 2009, 2010 or 2011.

The Association is not waiving any rights with respect work schedules, call-in procedures, PTO rules or any other mandatory subject of bargaining.

*Status quo* on the balance of the contract.

A fiscal impact statement is attached hereto and made a part hereof.

Approved by the Labor Relations and Employee Services Committee this 26th day of October 2009.

Offered and passage moved by Supervisors John Hoffman, Charles Wickman, Paul Dean and Ted Cushing.

**ONEIDA COUNTY  
FISCAL IMPACT  
NON-PROTECTIVE SHERIFF'S UNION**

<b>WAGES AND FRINGE BENEFITS</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>
	<b>Annual Increase</b>	<b>Annual Increase</b>	<b>Annual Increase</b>
	<b>2.00%</b>	<b>2.00%</b>	<b>2.00%</b>
Wages	33,000	33,660	34,333
Social Security	2,525	2,575	2,626
Retirement-er Share	1,815	1,952	1,991
Retirement-ee Share	1,947	2,087	2,129
Income Continuation Ins	83	84	86
Workers Comp	<u>353</u>	<u>360</u>	<u>367</u>
	39,723	40,718	41,532
	<b>Annual Increase</b>	<b>Annual Increase</b>	<b>Annual Increase</b>
	<b>1.00%</b>	<b>1.00%</b>	<b>1.00%</b>
VEBA Contribution	<u>17,222</u>	<u>17,222</u>	<u>17,222</u>
Total Wage Increase	56,945	57,940	58,754

Revenue Source: Tax Levy

#### **RETIREE HEALTH**

Eligible for Retiree Health Coverage	Year Eligible	Contribution	# of Employees Eligible
	2010	0	1
	2011	6,000	2
	2012	9,000	0
	2013	12,000	<u>0</u>
			3
Maximum contribution to HRA in 2013			<u>12,000</u>
Maximum potential contribution			36,000

Revenue Source: Health Insurance Trust Fund

Employees choice of when to retire, not necessarily 2013

Contribution amounts are less than \$12,000 for persons retiring in 2011-2012

Each year an employee postpones retiree health coverage is \$7,400-\$8,300 less in retiree health costs

Employees eligible to retire in 2010 can choose the high deductible HRA plan with the contribution or the low deductible plan without the contribution

**Motion/second Baier/Vandervest** to waive the reading of Resolution #108-2009. All "aye" on voice vote.  
**Roll call: 18 aye 0 nay 3 absent (Greschner, Martinson, Peters)**

**Student Representatives: 4 aye**

**Resolution #109-2009 – offered by Supervisors of the Labor Relations and Employee Services Committee regarding Oneida County Social Worker Association 2009, 2010 and 2011 contracts.**

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, the Labor Relations and Employee Services Committee (hereinafter, "Committee), Attorney John Prentice, County Coordinator, Finance Director, Corporation Counsel and Employee Services Manager have met on several occasions with representatives of the Oneida County Social Worker Association employees bargaining unit represented by WPPA (hereinafter, "Association"); and

**WHEREAS**, the Committee and the Association have reached a tentative agreement concerning the contract for calendar years 2009, 2010 and 2011; and

**WHEREAS**, the principal changes, modifications and improvements to the contract, set forth below, have been recommended by the Committee; and

**WHEREAS**, the Oneida County Board of Supervisors have reviewed the proposed changes for the purposes of ratification of the agreement between the Committee and the Association.

**NOW, THEREFORE, BE IT RESOLVED**, that the Oneida County Board of Supervisors does hereby ratify and approve the contract agreement referred to above for calendar years 2009, 2010 and 2011 as negotiated between the Committee and the Association.

**BE IT FURTHER RESOLVED**, The Union's contract for the years of 2009, 2010, and 2011 shall incorporate the following principal changes, modifications and improvements:

Social Worker Association wage schedule shall include across the board increases of \$.45 effective December 27, 2008, December 26, 2009, and December 25, 2010 respectively.

As a *quid pro quo* for health insurance concessions the County will deposit per pay period the equivalent of 1% of wages each year as follows: \$16.50 in 2009, \$33.00 in 2010, and \$49.50 in 2011 into the employees VEBA accounts. The deposit amount shall be recalculated for each subsequent year of the agreement based upon the COLA each year.

Article 9, Section C, is amended to read:

Section C - Health Benefits at Retirement: An employee shall qualify for health benefits at retirement under one of the following conditions:

1. An employee who is hired before January 1, 2010, and retires with a minimum of twenty (20) years of continuous service with Oneida County, at age 55 or older, and who begins receiving an immediate annuity under the Wisconsin Retirement System (WRS), shall be allowed to continue under the group hospital and surgical insurance plan up to the minimum age at which Medicare begins. The County agrees to pay the single plan rate for employees hired before January 1, 2010, with at least twenty (20) years continuous service and the single plan rate, plus seventy-five dollars (\$75) to be applied to the health plan premium cost of a single plus one or family plan, for employees with at least twenty-five (25) years of continuous service who are eligible to retire on or before December 31, 2010, for up to ten (10) years; for employees with at least twenty (20) years of continuous service and eligible to retire on or before December 31, 2011, for up to nine (9) years; for employees with at least twenty (20) years of continuous service and eligible to retire on or before December 31, 2012, for up to eight (8) years; for employees with at least twenty (20) years of continuous service and eligible to retire on or before December 31, 2013, and thereafter, for up to seven (7) years. The employee shall have the option of carrying any plan coverage above and beyond the single plan, provided the employee pays the difference between the County's contribution and the cost of the selected plan coverage.
2. An employee who retires from Oneida County shall be allowed to continue under Oneida County's group hospital and surgical insurance plan up to the date that they are first eligible to participate in the Federal Medicare program, provided he/she pays the entire premium for such plan to the County each month, under the following conditions:
  - d) Between the age of 53 and eligible to participate in the Federal Medicare program, and;
  - e) With less than 20 years of continuous service to Oneida County, and
  - f) is receiving an annuity from the Wisconsin Retirement System.

Shall be allowed to continue under Oneida County's group hospital and surgical insurance plan up to the date that they are first eligible to participate in the Federal Medicare program, provided he/she pays the entire premium for such plan to the County each month.

The County agrees to contribute to the health reimbursement account of each eligible retiree as follows:

Twelve Thousand Dollars (\$12,000) to employees retiring during the term of this agreement.;

Article 23, Section B, is amended to read:

Section B - Termination: This Agreement shall remain in effect beginning ~~January 1, 2007~~ December 27, 2008 through ~~January, 31, 2008~~ 6, 2012. At the end of this contract either party may terminate this Agreement provided written notice is given to the other party prior to July 1, 2008 11 Parties mutually agree that future contracts shall end at midnight of the last day of the pay period closest to January 1 of the year in which the contract is to expire.

Article 20, Section B, Paragraph 2, is amended to read:

For employees of the Department of Social Services who are on call pursuant to rules and regulations adopted under the provisions of Chapter 48, Wisconsin Statutes, Juvenile Code, a daily per diem payment of \$50.00 shall be paid, with a minimum of call time of two (2) hours, provided that any call received requires off-premises work activity and in such event the employee shall be paid at the rate of time and one-half pay. A Social Worker with twenty (20) or more years of service may opt out of being assigned call with the approval of the department head.

Article 11, Section A is amended to read:

The work day shall consist of seven and one-half (7½) hours a day from 8:00 a.m. to 4:30 p.m. for five consecutive days each week, Monday through Friday, for a total of thirty-seven and one-half (37½) hours each week. The noon lunch hours for employees shall be staggered. However, each employee shall be allowed one (1) hour off to begin between the hours of 11:30 a.m. and 1:30 p.m. Monday through Friday. An employee may choose to take half hour lunch periods scheduled with the approval of the employee's supervisor. Employees may start work as early as 7:00 a.m. and/or remain until 5:30 p.m., Monday through Friday. Employees with at least one year of service within the department, at their option, may work an alternate schedule providing the office has sufficient coverage at all times. All schedules, including lunch and break periods, must be approved by the employee's Department Head at least one week prior to the week in which the schedule goes into effect. The Department Head retains the right to determine and schedule employee's work hours as he/she deems appropriate, based on the reasonable needs of the department. When scheduling Social Workers, the Social Service Aide shall not be included in the number of employees allowed to be off during a given time.

The Association agrees to withdraw Grievance #09-0366 regarding furloughs. The County will not implement furlough days for the remainder of 2009, 2010 and 2011. Any Association member who has already taken furlough days in 2009, may choose to substitute Paid Time Off to be paid for furlough days or leave days as unpaid.

*Status quo* on the balance of the contract.

A fiscal impact statement is attached hereto and made a part hereof.

Approved by the Labor Relations and Employee Services Committee this 5th day of November 2009.

Offered and passage moved by Supervisors John R. Young, Paul Dean, Ted Cushing, Scott Holewinski and Charles Wickman.

**ONEIDA COUNTY  
FISCAL IMPACT  
SOCIAL WORKER UNION**

<b>WAGES AND FRINGE BENEFITS</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>
	<b>Annual Increase</b>	<b>Annual Increase</b>	<b>Annual Increase</b>
	<b>2%-\$ .45/HR</b>	<b>2%-\$ .45/HR</b>	<b>2%-\$ .45/HR</b>
Wages	16,673	16,673	16,673
Social Security	1,275	1,275	1,275
Retirement-er Share	917	967	967
Retirement-ee Share	984	1,034	1,034
Income Continuation Ins	42	42	42
Workers Comp	432	475	475
	20,323	20,466	20,466
	<b>Annual Increase</b>	<b>Annual Increase</b>	<b>Annual Increase</b>
	<b>1%-</b>	<b>1%-</b>	<b>1%-</b>
	<b>\$16.50/payperiod</b>	<b>\$16.50/payperiod</b>	<b>\$16.50/payperiod</b>
VEBA Contribution	8,151	8,151	8,151

Total Wage Increase	28,474	28,617	28,617
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Revenue Source: 90% Tax Levy and 10% State Aids

**RETIREE HEALTH**

Eligible for Retiree Health Coverage		# of Employees
Year Eligible	Contribution	Eligible
2009	12,000	2 3
2010	12,000	0
2011	12,000	0
		2 3
Maximum contribution to HRA in 2011		<u>12,000</u>
Maximum potential contribution		<del>24,000</del> 36,000

Revenue Source: Health Insurance Trust Fund

Maximum potential contribution will not be reached due to:

Employees choice of when to retire

Each year an employee postpones retiree health coverage is \$7,400-\$8,200 less in retiree health costs

Employees eligible to retire in 2010 can choose the high deductible HRA plan with the contribution or the low deductible plan without the contribution

**Motion/second Cushing/Vandervest** to waive the reading of Resolution #109-2009. All "aye" on voice vote.

**Roll call: 19 aye 0 nay 2 absent (Martinson, Peters)**

**Student Representatives: 4 aye**

**Resolution #110-2009 – offered by Supervisors of the Labor Relations and Employee Services Committee regarding the Oneida County Non Represented Employee 2009, 2010 and 2011 contracts.**

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, the Labor Relations and Employee Services Committee (hereinafter, "Committee), Attorney John Prentice, County Coordinator, Finance Director, Corporation Counsel and Employee Services Manager have met and settled several union contracts for 2009, 2010, and 2011, and

**WHEREAS**, the Committee and the Unions have reached settlements concerning the contract for calendar years 2009, 2010 and 2011; and

**WHEREAS**, the Unions have agreed to concessions in the health insurance at retirement benefit, and

**WHEREAS**, the County Board of Supervisors approved Resolution #04-2001 regarding Health Benefit at Retirement language for all non-represented positions.

**NOW, THEREFORE, BE IT RESOLVED**, that the Oneida County Board of Supervisors does hereby approve the adjustments for calendar years 2009, 2010 and 2011 based upon what has been negotiated and settled between the Committee and the Unions.

**BE IT FURTHER RESOLVED**, The Non-Represented employees shall received the following principal changes, modifications and improvements for the years of 2009, 2010, and 2011:

Non Represented Employee wage schedule shall increase each year by 2.0% across the board effective December 27, 2008, December 26, 2009, and December 25, 2010 respectively.

Non Represented Employee wage schedule shall increase each year by 1% for concessions made on the Retiree Health Insurance benefit, effective December 27, 2008, December 26, 2009, and December 25, 2010 respectively.

Health Benefits at Retirement: An employee shall qualify for health benefits at retirement under one of the following conditions:

1. An employee who is hired before January 1, 2010, and retires with a minimum of twenty (20) years of continuous service with Oneida County, at age 55 or older, and who begins receiving an immediate annuity under the Wisconsin Retirement System (WRS), shall be allowed to continue under the group hospital and surgical insurance plan up to the minimum age at which Medicare begins. The County agrees to pay the single plan rate for employees hired before January 1, 2010, with at least twenty (20) years continuous service and the single plan rate, plus seventy-five dollars (\$75) to be applied to the health plan premium cost of a single plus one or family plan, for employees with at least twenty-five (25) years of continuous service who are eligible to retire on or before December 31, 2010, for up to ten (10) years; for employees with at least twenty (20) years of continuous service and eligible to retire on or before December 31, 2011, for up to nine (9) years; for employees with at least twenty (20) years of continuous service and eligible to retire on or before December 31, 2012, for up to eight (8) years; for employees with at least twenty (20) years of continuous service and eligible to retire on or before December 31, 2013, and thereafter, for up to seven (7) years. The employee shall have the option of carrying any plan coverage above and beyond the single plan, provided the employee pays the difference between the County's contribution and the cost of the selected plan coverage.
2. An employee who retires from Oneida County between the age of 55 and eligible to participate in the Federal Medicare program, and with less than 20 years of continuous service to Oneida County, and is receiving an annuity from the Wisconsin Retirement System, shall be allowed to continue under Oneida County's group hospital and surgical insurance plan up to the date that they are first eligible to participate in the Federal Medicare program, provided he/she pays the entire premium for such plan to the County each month.

The County agrees to contribute to the health reimbursement account of each eligible retiree as follows:

Six Thousand Dollars (\$6000) to employees retiring in 2011;

Nine Thousand Dollars (\$9000) to employees retiring in 2012;

Twelve Thousand Dollars (\$12,000) to employees retiring in 2013;

3. Protective Occupation Participants will get 10 years of retiree health insurance coverage, provided they pay fifty percent (50%) of the premium for the last three years. County covers basic coverage cost of WRS life insurance benefit; employee has the option to buy up to maximum.

A fiscal impact statement is attached hereto and made a part hereof.

Approved by the Labor Relations and Employee Services Committee this 5th day of November 2009.

Offered and passage moved by Supervisors John R. Young, Paul Dean, Ted Cushing, Scott Holewinski and Charles Wickman.

**ONEIDA COUNTY  
FISCAL IMPACT  
NON-REPRESENTED EMPLOYEES**

<b>WAGES AND FRINGE BENEFITS</b>	<b>2009 Annual Increase 3.00%</b>	<b>2010 Annual Increase 3.00%</b>	<b>2011 Annual Increase 3.00%</b>
Wages	86,050	88,632	91,290
Social Security	6,585	6,783	6,986
Retirement-er Share	5,189	5,345	5,505
Retirement-ee Share	5,002	5,152	5,307
Income Continuation Ins	286	295	303
Workers Comp	<u>1,018</u>	<u>1,049</u>	<u>1,080</u>

	104,130	107,254	110,472
Less: Wages paid by fees	<u>(13,202)</u>	<u>(13,598)</u>	<u>(14,006)</u>
Contingency Fund-'09/Tax Levy-'10 & '11	90,928	93,656	96,466

**RETIREE HEALTH**

Eligible for Retiree Health Coverage	Year Eligible	Contribution	# of Employees Eligible
	2010	0	7
	2011	6,000	1
	2012	9,000	1
	2013	12,000	<u>3</u>
			12
Maximum contribution to HRA in 2013			<u>12,000</u>
Maximum potential contribution			144,000

Revenue Source: Health Insurance Trust Fund

Maximum potential contribution will not be reached due to:

Employees choice of when to retire, not necessarily 2016

Contribution amounts are less than \$12,000 for persons retiring in 2011-2015

Each year an employee postpones retiree health coverage is \$8,300 less in retiree health costs

Employees eligible to retire in 2010 can choose the high deductible HRA plan with the contribution or the low deductible plan without the contribution

**Motion/second Greschner/Cushing** to waive the reading of Resolution #110-2009. All "aye" on voice vote.

**Roll call: 19 aye 0 nay 2 absent (Martinson, Peters)**

**Student Representatives: 4 aye**

**Resolution #111-2009 – offered by Supervisors of the Finance and Insurance Committee regarding a grant application to the State of Wisconsin for Eagle River Pellets LLC for the acquisition of equipment.**

Resolved by the Board of Supervisors of Oneida County, Wisconsin

Relating to the County of Oneida participation in the Wisconsin Community Development Block Grant for Economic Development.

**WHEREAS**, federal monies are available under the Community Development Block Grant Program administered by the State of Wisconsin Department of Commerce for the purpose of economic development; and

**WHEREAS**, following the public meeting and due consideration, the Finance and Insurance Committee have recommended that an application be submitted to the State of Wisconsin for the following projects:

CDBG-ED \$150,000 loan to Eagle River Pellets LLC., for the acquisition of equipment.

**WHEREAS**, it is necessary for the Oneida County Board to approve the preparation and filing of an application for the County of Oneida to receive funds from this program; and

**WHEREAS**, the County Board of Oneida has reviewed the need for the proposed projects and the benefits to be gained therefrom;

**NOW THEREFORE, BE IT RESOLVED**, that the Oneida County Board does approve and authorize the preparation and filing of an application for the above-named projects; and the County Board Chair is hereby authorized to

sign all necessary documents on behalf of the County of Oneida; and that authority is hereby granted to the Oneida County Economic Development Corporation to take the necessary steps to prepare and file the application for funds under this program in accordance with this resolution.

Approved by the Finance and Insurance Committee this 26<sup>th</sup> day of October, 2009.  
Offered and passage moved by Supervisors Ted Cushing, John Hoffman and John R. Young.  
**Roll call: 19 aye 0 nay 2 absent (Martinson, Peters)**  
**Student Representatives: 4 aye**

**Resolution #112-2009 – offered by Supervisors of the Forestry, Land and Outdoor Recreation Committee regarding approval of the Oneida County Forestry Department Annual Work Plan for 2010.**

Resolution offered by Supervisors of the Forestry, Land, & Outdoor Recreation Committee.  
Resolved by the Board of Supervisors of Oneida County, Wisconsin:

**WHEREAS**, the Oneida County Forest Comprehensive Fifteen-Year Plan requires an annual work plan to be approved by the Oneida County Board of Supervisors; and

**WHEREAS**, the Oneida County Forestry, Land, & Outdoor Recreation Committee has unanimously approved the annual Forestry Work Plan at their regular meeting held on November 4, 2009; and

**WHEREAS**, the Oneida County Board of Supervisors adopted the Forestry Department budget at their budget meeting held on November 10, 2009; so

**NOW, THEREFORE, BE IT RESOLVED**, that the Oneida County Board of Supervisors accept the recommendation of the Forestry, Land, & Outdoor Recreation Committee and approve the Oneida County Forestry Department Annual Work Plan for 2010 as set forth in Exhibit # 1; and

**BE IT FURTHER RESOLVED**, that a copy of this resolution be sent to the Wisconsin Department of Natural Resources.

Approved by the Forestry, Land, & Outdoor Recreation Committee this 4<sup>th</sup> day of November 2009.  
Offered and passage moved by Supervisors Wilbur Petroskey, Thomas D. Rudolph, Gary Baier and Denny Thompson.

**2010 WORK PLAN FOR THE  
ONEIDA COUNTY FORESTRY DEPARTMENT**

**In 2010 Oneida County Forest management activities will be accomplished under the following accounts:**

Account	Account Number	Budget Amount
County Forest Account	56110	\$ 825,670.00
Forest Road Account	56111	\$ 12,358.00
State Aid Wildlife Habitat Account	56116	\$ 10,000.00

Forest management activities will be as follows:

**County Forest Cooperative Planning**

The annual County Forest Cooperative Planning Meeting between the Oneida County Forestry Department (OCFD) and the Department of Natural Resources (DNR) was held on July 22, 2009. The purpose of the planning meeting is to provide a forum where both departments can jointly establish and agree upon County Forest Management Goals for the upcoming year. Individuals present at the 2009 County Forest Cooperative Planning Meeting were: DNR County Forest Liaison, Manny Oradei; DNR Wildlife Manager, Ron Eckstein; DNR Team Leader, Tim Friedrich; DNR Forestry Specialist, Brian Spencer; Oneida County Forest Director, John Bilogan; Oneida County Assistant Forest Director, Paul Fiene; and Oneida County Forester, Eric Rady. Items discussed were County Conservation Funds, Wildlife Habitat funds (10 cents per acre funds), proposed timber sales and harvest acreage goals, reforestation, County Forest Roads, Access Trail Seeding, surveying, forest reconnaissance, forest blocking, time standards, fish and wildlife projects, forest protection, and SFI Forest Certification CARS.

**Timber Sale Establishment**

Approximately 1400 acres of mature timber will be harvested in 20 areas as specified in Section 202 of the WisFirs forest reconnaissance computer printout. This will entail approximately 500 acres of Northern Hardwood thinning and 600 acres of Aspen harvest for regeneration. In addition, approximately 300 acres of miscellaneous timber types will also be harvested. The sale areas are distributed throughout the three County Forest Blocks (Enterprise, Cassian-Woodboro,

and Lynne-Little Rice). A total sale value of \$865,000.00 is anticipated. The labor required to establish the aforementioned timber sale acreage will be provided by the OCFD with assistance from DNR Forestry personnel.

### **Timber Sale Administration**

It is anticipated that between 30 and 40 timber sale contracts will be active in the year 2010. Department involvement will include contract administration, sale inspection, and fiscal record keeping. A harvest of 20,000 cord equivalents with an equivalent value of \$865,000.00 is anticipated. The haul permit system will continue to be used for pulpwood and wood scaling will be utilized for saw logs. Weekly timber sale inspections by both County and DNR personnel will be conducted on all active sales.

### **Forest Reconnaissance**

Forest Reconnaissance work scheduled for 2010 includes the complete revision of approximately 4,000 acres of outdated forest reconnaissance information that was collected in the 1970's and 80's. In addition, approximately 2,000 acres of forest reconnaissance data (collected in the 1990's) will be updated to reflect recent forest management activities. A combination of DNR and OCFD employees will be utilized to perform the above—described work.

A summer Limited Term Employee (LTE), paid through a 100% grant, will be used to evaluate Aspen stands showing signs of decline. Harvest schedules will be adjusted in order to salvage stands that are showing the most significant decline. It is anticipated that up to 200 acres of declining aspen may need to be harvested earlier than normal.

### **Forest Protection**

Cooperation with the Department of Natural Resources will be sought in protecting the forest from insects, disease, and forest fires. The U.S. Department of Agriculture, Animal Plant Health Inspection Service (APHIS), will be contracted with to help control nuisance beaver damage. Isolated beaver colonies that have been identified as posing a threat to timber productivity, or causing damage to County Forest Roads, and Trout Streams will be targeted for capture and removal.

A summer Forestry LTE will be utilized to assess aspen stands that are showing signs of decline. Insect and disease occurrences in these stands will be assessed at that time.

### **County Forest Roads**

Additional gravel has been identified as a key priority for maintaining the high quality of our existing County Forest Road system. Consequently, locating a suitable site for future gravel crushing with low visible impact near the northern edge of the Enterprise County Forest Block will be a priority. Our culvert replacement plan is scheduled to continue in 2010. Each year approximately five to ten culverts that have reached the end of their life expectancy are scheduled for replacement. Because the majority of culverts used on the County Forest Road System are smaller in size (18-24 inch diameter), they can be installed with Forestry Department personnel and equipment. In addition to the 18-24 inch culverts mentioned above, the installation of one larger 48-inch diameter culvert will contract out 2010. The size of this culvert will require the installation services of a contractor with equipment larger than that available to the OCFD. Normal maintenance of the balance of County Forest Roads include grading, signing, wash out repair, spot graveling, brushing, mowing, and beaver flood control. The access management provisions in the current Oneida County Forest Fifteen-Year Plan describe the access policy for the balance of the County Forest.

### **Reforestation and Plantation Release**

Establishment of small irregularly shaped clear cuts ranging in size from 3-10 acres will be established in scattered areas adjacent to the Washburn Recreational Trail System. Upon completion of the aforementioned harvest, the harvested areas will be planted with fast growing coniferous species to provide evergreen cover along the trail. The reforestation efforts described above will greatly reduce the visual impact of subsequent timber harvests planned for the area surrounding the Washburn Recreational Trail by providing a natural visual screen of cover. Time permitting, several recently thinned hardwood stands will be chain scarified in order to expose mineral soil and prepare a seed bed for Oak, Maple, Pine, and Birch trees.

### **Wildlife Management**

In cooperation with the Department of Natural Resources, wildlife management activity on the County Forest will center around forest openings maintenance, habitat trail mowing, seeding hunter hiking trails, and special timber sale designs to promote both game and non-game wildlife habitat. State Aid Wildlife money may be used for anchor chain scarification to

promote regeneration of species beneficial to wildlife. A small allotment of State Aid Wildlife money has also been set aside to pay for landfill tipping fees generated from the disposal of trash collected from County Forest land by organized Sporting Club clean-up events.

### **Equipment and Facilities**

In 2010, money has been budgeted to replace an existing 4x4 half-ton pickup truck. The truck will be used primarily for forest management activities. Money has also been budgeted to replace an existing snowmobile and ATV. The aforementioned equipment is primarily used for inspecting the Oneida County snowmobile and ATV trail system. Finally, money has been budgeted to replace an existing 4' x 8' utility trailer. The trailer is used to transport our trail inspection snowmobile during winter months, and our parks lawn mower during summer months.

**Roll call: 19 ayes 0 nay 2 absent (Martinson, Peters)**

**Student Representatives: 4 aye.**

**County Treasurer declaration of unlawful tax WI Stats 74.35/74.33. – NONE**

**Other business – NONE**

**Appointments to committees, commissions and other organizations –**

**Reappoint Bruce Rhode to serve on the Oneida County Civil Service Committee. This appointment will expire December 2014.**

**Reappoint Romelle Vandervest to serve on the Oneida County Library Board (At Large) Term will expire December 2012.**

**Reappoint Janet Baer to serve on the Oneida County Library Board. Term will expire December 2012.**

**Appoint Ann Ovsak to the Long Term Support Committee as a Public Health Representative to replace Crystal Woller.**

**Motion/second O'Melia/Paszak to approve appointments as presented on the agenda. All "aye on voice vote.**

**Motion/second Cushing/Vandervest to accept the 2010 Budget as amended.**

**Roll call: 19 aye 0 nay 2 absent (Martinson, Peters)**

**Student Representatives: 4 aye**

**Adjournment – Motion/second Rudolph/Cushing to adjourn at 12:41 p.m. All "aye" on voice vote.**