



52 reason, the remaining employee shall be entitled to convert to the family plan without:

- 53 a. Loss of coverage.
- 54 b. Proof of insurability.
- 55 c. Medical underwriting.
- 56 d. Incurring inclusions for preexisting conditions for the employee and any member
- 57 of the employee's family previously covered under a policy with Oneida County.

58 (3) It shall be the employee's responsibility to notify the County Coordinator of any  
59 change in family status for any medical insurance with Oneida County. This shall  
60 include, but not be limited to, changing from family to single coverage. Such notification  
61 shall take place within 30 days of the change in family status. Failure to notify the County  
62 shall result in the employee assuming responsibility for the additional cost until proper  
63 notice is given. It shall also be the employee's responsibility to notify the County  
64 Coordinator of any change in family status due to marriage, divorce, death or change in  
65 the number of dependent children for health insurance coverage.

66 (4) The County may, from time to time, change health insurance carriers or self fund  
67 coverage. In the event that the County is contemplating a change in coverage, the  
68 bargaining groups will be notified of the proposed change and given the opportunity for  
69 input ten (10) days prior to the decision of the County Board.

70 (5) All disputes relating to insurance coverage are deemed as disputes between the  
71 employee and the insurance carrier and are not subject to any grievance provisions.

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73 Approved by the Labor Relations Employee Services Committee this 6<sup>th</sup> day of October  
74 2010.

75

76 Vote Required: Majority = \_\_\_\_\_ 2/3 Majority = \_\_\_\_\_ 3/4 Majority =  
77 \_\_\_\_\_

78

79 The County Board has the legal authority to adopt: Yes \_\_\_\_\_ No \_\_\_\_\_ as  
80 reviewed by the Corporation Counsel, \_\_\_\_\_, Date:  
81 \_\_\_\_\_

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84

Offered and passage moved by: \_\_\_\_\_  
 85 Supervisor  
 86 \_\_\_\_\_  
 87 Supervisor  
 88 \_\_\_\_\_  
 89 Supervisor  
 90 \_\_\_\_\_  
 91 Supervisor  
 92 \_\_\_\_\_  
 93 Supervisor

94

95

96

97 \_\_\_\_\_ Ayes

98

99 \_\_\_\_\_ Nays

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101 \_\_\_\_\_ Absent

102

103 \_\_\_\_\_Abstain

104

105

106 \_\_\_\_\_ Enacted

107

108 by the County Board of Supervisors this 19<sup>th</sup> day of October 2010.

109

110 \_\_\_\_\_Defeated

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112

113

114 \_\_\_\_\_  
Mary Bartelt, County Clerk

\_\_\_\_\_  
Ted Cushing, County Board Chair

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