

1 **RESOLUTION # 57-2010**

2  
3 Joint Resolution offered by Supervisors of the Oneida County Highway Committee and the Labor  
4 Relations and Employee Services Committee.  
5

6 **Resolved by the Board of Supervisors of Oneida County, Wisconsin:**  
7

8 **WHEREAS**, as a result of the Stockroom Clerk position becoming vacant, the Highway  
9 Commissioner and Highway Committee have reviewed the management structure at the Highway  
10 Department; and

11 **WHEREAS**, based upon the review of the Highway Department management structure the  
12 Highway Committee has recommended changes thereto; and

13 **WHEREAS**, resolution 136-2004 eliminated the Shop Superintendent position and created the  
14 Shop Foreman position, and

15 **WHEREAS**, the existing Shop Foreman position will be taking on additional duties and  
16 responsibilities which include effectively recommending the hire, transfer, suspension, layoffs, recalls,  
17 promotions, discharge and the ability to assign, reward or discipline other employees and,

18 **WHEREAS**, the restructuring will incorporate all duties and responsibilities of the Stockroom  
19 Clerk and Shop Foreman into one supervisory position

20 **NOW, THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors  
21 effective June 16, 2010 the positions of Stockroom Clerk and Shop Foreman shall be eliminated; and

22 **BE IT FURTHER RESOLVED**, that the position of Shop Superintendent will be created and  
23 based upon the significant change of duties and responsibilities will be classified at Grade Level eleven of  
24 the Non-represented Classification and Pay Plan

25 **BE IT FURTHER RESOLVED**, by the Oneida County Board of Supervisors that all changes  
26 made are to be consistent with the fiscal impact statement attached hereto and incorporated by reference.  
27

28 Vote Required: Majority = \_\_\_\_\_ 2/3 Majority = \_\_\_\_\_ 3/4 Majority = \_\_\_\_\_  
29

30 The County Board has the legal authority to adopt: Yes \_\_\_\_\_ No \_\_\_\_\_ as reviewed by the  
31 Corporation Counsel, \_\_\_\_\_, Date: \_\_\_\_\_  
32

33 Approved by the Oneida County Highway Committee this 3<sup>rd</sup> day of June, 2010.  
34

35 Approved by the Labor Relations and Employee Services Committee this 9<sup>th</sup> day of June, 2010.  
36

37 Offered and passage moved by:  
38

39 \_\_\_\_\_  
40 Supervisor

\_\_\_\_\_  
Supervisor

41 \_\_\_\_\_  
42 Supervisor

\_\_\_\_\_  
Supervisor

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Supervisor

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46 Supervisor

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Supervisor

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48 Supervisor

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Supervisor

49 \_\_\_\_\_ Ayes

50 \_\_\_\_\_ Nays  
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\_\_\_\_\_ Absent

\_\_\_\_\_ Abstain

\_\_\_\_\_ Adopted

by the County Board of Supervisors this \_\_\_\_\_ day \_\_\_\_\_, 2010

\_\_\_\_\_ Defeated

\_\_\_\_\_  
Clerk

\_\_\_\_\_  
Ted Cushing County Board Chair

**ONEIDA COUNTY  
FISCAL IMPACT  
CREATE SHOP SUPERINTENDANT  
ELIMINATE SHOP FOREMAN AND STOCK ROOM CLERK**

**2010 Wage Rates**

**2010 Fringe Benefit Rates**

**Annual Cost  
Grade 11, Step One**

**Annual Cost  
Grade 11, Step 6**

**Create Shop Superintendent**

Wages	43,591	51,082
Social Security	3,335	3,908
Retirement	5,231	6,130
Health Ins-Maximum	20,333	20,333
Life Ins-Estimated	300	300
Income Continuation Ins	110	130
Workers Comp	<u>1,417</u>	<u>1,660</u>
	74,317	83,543

**Eliminate Shop Foreman** **Annual Cost  
After Probationary Rate**

Wages	(45,633)	
Social Security	(3,491)	
Retirement	(5,476)	
Health Ins (incumbent)	(13,974)	
Life Ins (incumbent)	(26)	
Income Continuation Ins	(115)	
Workers Comp	<u>(1,483)</u>	
	(70,198)	(70,198)

<b>Eliminate Stock Room Clerk</b>	<b>Annual Cost After Probationary Rate</b>	
Wages	(40,758)	
Social Security	(3,118)	
Retirement	(4,891)	
Health Ins (incumbent)	(7,807)	
Life Ins (incumbent)	(49)	
Income Continuation Ins	(103)	
Workers Comp	<u>(1,325)</u>	
	<u>(58,050)</u>	<u>(58,050)</u>
<b>Annual Total</b>	(53,931)	(44,705)
<b>Total June 19-December 31</b>	(30,077)	(24,932)

Revenue Source: Fees from State, County and Towns