

1 **AMENDED RESOLUTION #58-2009**

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3 **GENERAL CODE OF ONEIDA COUNTY, WISCONSIN**
4 **ORDINANCE AMENDMENT #**

5
6 **Ordinance Amendment offered by Supervisor Matt Matteson.**

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8 **Whereas,** The Labor Relations/Employee Services Committee has declared that
9 the Courthouse will be closed on October 12, November 11, and December 31, 2009,
10 and

11 **Whereas,** section 1.35 of the General Code of Oneida County enumerates the
12 Courthouse closure days and must be amended to include these three business days.

13 **NOW, THEREFORE, THE ONEIDA COUNTY BOARD OF SUPERVISORS**
14 **DOES ORDAIN AS FOLLOWS:**

15 Section 1. Any existing ordinances, codes, resolutions, or portions thereof in
16 conflict with this ordinance shall be and hereby are repealed as far as any conflict exists.

17 Section 2. This ordinance shall take effect the day after passage and publication
18 as required by law.

19 Section 3. If any claims, provisions or portions of this ordinance are adjudged
20 unconstitutional or invalid by a court of competent jurisdiction, the
21 remainder of this ordinance shall not be affected thereby.

22 Section 4. Section 1.35 of the General Code of Oneida County, Wisconsin, is
23 amended as follows [additions noted by underline, deletions noted by strikethrough]:

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25 1.35 COURTHOUSE HOURS. (Rep. & recr. #83-95; Am. #22-97; #01-2002)

26 (1) The County offices shall be open from 8:00 a.m. to 4:30 p.m., Monday through
27 Friday, except on New Year's Day, the Friday before Easter, Memorial Day, July 4th,
28 Labor Day, October 12, 2009, November 11, 2009 Thanksgiving Day, the day after
29 Thanksgiving, December 24th and 25th and December 31, 2009. In the event any of the
30 above listed days fall on a Saturday, the Courthouse will be closed the preceding Friday
31 and if the day falls on a Sunday, the following Monday the Courthouse will be closed.

32 Sections 2 and 3 remain unchanged.

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34 Approved by Supervisor Matteson on June 10, 2009.

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36 Vote Required: Majority = _____ 2/3 Majority = _____ 3/4 Majority =

37 _____
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39 The County Board has the legal authority to adopt: Yes _____ No _____ as
40 reviewed by the Corporation Counsel, _____, Date:

41 _____
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44 Offered and passage moved by Supervisor Matt Matteson.

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46 Seconded by Supervisor Wilbur Petroskey.

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48 **4.02 DEFINITIONS,**

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50 **(19) FURLOUGH By action of the Labor Relations and Employee Committee,**
51 **designated time off without pay. Furlough days are distinct and separate from Closed**

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Days.

4.42 PAID TIME OFF/UNPAID TIME OFF.

LOA. Employees on an unpaid Leave of Absence of seventy-five (75) hours or more do not earn PTO days. An employee's PTO earnings will be adjusted accordingly. If an employee has PTO balance they may not be granted an unpaid LOA.

Closed Days. When the Courthouse and its outlying offices are closed, (a) an employee may elected to be paid for that day, excluding Saturdays and Sundays, using earned or borrowed aid Time Off days, or an employee may elect to not be paid for this time.

Furlough Time. For legitimate business reasons the Labor Relations and Employee services Committee may designate furlough time. Furlough time is employee time off without pay, which may result in the cessation of certain County operations and the closing of the courthouse and other County facilities. Employees may not use PTO while on furlough. Furlough time will be prorated for part-time employees. Furlough time will not be considered unpaid leave for the calculation of PTO accruals or additional employee share of health insurance.

Working. The Department Head may authorize an employee to work on a day that the Courthouse and/or outlying offices are closed. It is expected that this will be a rare occurrence. Department Heads must obtain their Committee of Jurisdiction's approval when the Department Head realizes this may be an on-going occurrence, with notification to the Labor Relations and employee Services and Finance Offices. Employees will be paid at their straight time hourly rate unless the pay qualifies as overtime according to the Compensatory Time and Overtime rules.

_____ Ayes

_____ Nays

_____ Absent

_____ Abstain

_____ Adopted

by the County Board of Supervisors this ____ day of _____, 2009.

_____ Defeated

Robert Brusio, Clerk

Andrew P. Smith, County Board Chair