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RESOLUTION # 62-2009

Resolution offered by Supervisors of the Solid Waste and Labor Relations and Employee Services Committees.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, resolution #82-2007 did create a full-time, union Solid Waste Lead Person position, and

WHEREAS, the Solid Waste Director conducted a complete review of the Solid Waste Department, taking into consideration current economic effects, work load, pricing, serving the public of Oneida County and staffing, and

WHEREAS, based on the findings of the review, the Solid Waste Committee and the Solid Waste Director did recommend to the Labor Relations and Employee Services Committee to eliminate the full time, union Solid Waste Lead Person position and create a full time, non-union Solid Waste Supervisor position, and

WHEREAS, the Labor Relations and Employee Services Committee did review the request and is in support of the recommendation of the Solid Waste Committee and Solid Waste Director.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that, effective June 17, 2009 the position of full-time, union Solid Waste Lead person position be eliminated and create a full time, non-union Solid Waste Supervisor position at Grade Level 10 of the Non-represented Classification and Pay Plan.

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by Adoption of the resolution it shall be deemed that all projected costs as set forth in the fiscal impact statement which is attached hereto and made a part hereof with 100% of the monies to come from grants and revenues and any reduction in funding will be off-set by a reduction in position hours.

Vote Required: Majority = _____ 2/3 Majority = _____ ¾ Majority = _____

The County Board has the legal authority to adopt: Yes _____ No _____ as reviewed by the Corporation Counsel, _____, Date:

Approved by the Solid Waste Committee this 13th day of May 2009.

Approved by the Labor Relations and Employee Services Committee this 13th day of May 2009.

Offered and passage moved by: _____
Supervisor

Supervisor

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Supervisor

Supervisor

Supervisor

Seconded by _____

_____ Ayes

_____ Nays

_____ Absent

_____ Abstain

_____ Adopted

by the County Board of Supervisors this 16th day of June, 2009

_____ Defeated

Robert Brusio, Clerk

Andrew P. Smith, County Board Chair

**ONEIDA COUNTY
FISCAL IMPACT
Solid Waste Lead to Solid Waste Supervisor
Reclassification**

2008 Wage Rates, 2009 Health Insurance Rates

**Solid Waste Lead (Courthouse Union) to Solid Waste Supervisor (Non-union)
From Grade 9, Year 1 to Grade 10, Step 1, 1950 Hrs**

	Annual Increase in 2009	Annual
Wages	5,456	36,038
Social Security	417	2,757
Retirement-er	300	1,982
Retirement-ee	322	2,126
Health Ins-2009 Rates		19,633
Life Ins-estimated	150	200
Workers Comp	141	933
Income Continuation Ins	15	93
	6,801	63,761

