

RESOLUTION # 31 - 2014

Resolution offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, Resolution #20-2014 did approve the Carlson Dettman Compensation Plan to be implemented for all General Municipal employees effective March 1, 2014; and

WHEREAS, the LRES Committee did indicate that there may need to be some adjustments made to the Compensation Plan once it was implemented to create a fair and equitable system; and

WHEREAS, Resolution #33-2014 did return all management positions to 1950 hours per year with benefits also based on a 1950 hour per year schedule; and

WHEREAS, the Assistant Facilities Director position had the scope of job responsibilities expanded to include the building occupied by the Tri-County Human Service Center, which is owned by Oneida County; and

WHEREAS the Buildings and Grounds Committee did authorize the Assistant Facilities Director to have an increase in salary to reflect the additional responsibilities on a temporary basis for the past eighteen months; and

WHEREAS, the Assistant Facilities Director position continues to manage an expanded scope of work the Buildings and Grounds Committee recommended to the LRES Committee that the position be moved permanently to the increased wage level, and

WHEREAS, the LRES Committee did review the recommendation of the Building and Grounds Committee and does agree that the Assistant Facilities Director position should be placed in a new grade level in the exempt wage schedule.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that a grade level shall be added to the Exempt Wage Schedule for the Assist Facilities Director position at Grade Level K1 as follows:

Step	1	2	3	4	5	6	7
Wage	47,065	48,410	49,755	51,100	52,444	53,789	55,134

Step	8	9	10	11	12	13	14
Wage	56,478	57,823	59,168	60,513	61,857	63,202	64,547

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that this new wage schedule for the Assistant Facilities Director position with benefits to remain based on 1950 hours per year schedule.

BE IT FINALLY RESOLVED, by the Oneida County Board of Supervisors that all monies needed to place the incumbent employee into the new Grade Level of K1 shall be covered by the current 2016 approved budget as per the fiscal impact statement attached.

51
52
53
54
55
56
57
58
59
60
61
62
63
64
65
66
67
68
69
70
71
72
73
74
75
76
77
78
79
80
81
82
83
84
85
86
87
88
89
90

Vote Required: Majority = _____ 2/3 Majority = _____ 3/4 Majority = _____

The County Board has the legal authority to adopt: Yes 2/6 No _____ as reviewed
by the Corporation Counsel, [Signature], Date: 5/11/16

Approved by the Labor Relations Employee Services Committee this 11th day of May, 2016.

Consent Agenda Item: YES X NO

Offered and passage moved by:

[Signature]
Supervisor

[Signature]
Supervisor

[Signature]
Supervisor

[Signature]
Supervisor

[Signature]
Supervisor

_____ Ayes

_____ Nays

_____ Absent

_____ Abstain

_____ Adopted

By the County Board of Supervisors this 17th day May, 2016.

_____ Defeated

Mary Bartelt, County Clerk

David Hintz, County Board Chair

ONEIDA COUNTY FISCAL IMPACT INCREASE ANNUAL HOURS FROM 1950 TO 2080		
2016 Wage Rates, 2016 Health Insurance Rates		
GRADE LEVEL K	Step 1	Step 6
	100%	100%
2080 ANNUAL HOURS	Annual	Annual
Wages	47,065	53,789
Social Security	3,600	4,115
Retirement	3,106	3,550
Health Ins-Maximum	22,510	22,510
Life Ins-Estimated	160	200
Income Continuation Ins	-	-
Workers Comp	<u>1,511</u>	<u>1,727</u>
	77,952	85,891
GRADE LEVEL K	Step 1	Step 6
	100%	100%
1950 ANNUAL HOURS	Annual	Annual
Wages	44,124	50,427
Social Security	3,375	3,858
Retirement	2,912	3,328
Health Ins-Maximum	22,510	22,510
Life Ins-Estimated	150	180
Income Continuation Ins	-	-
Workers Comp	<u>1,416</u>	<u>1,619</u>
	74,487	81,922
Increase in cost	3,465	3,969
Revenue Source: Tax Levy		

91
92