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RESOLUTION #28-2016

Resolution offered by the Labor Relations Employee Services Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Public Safety Committee did receive a retirement notice from the incumbent Highway Commissioner/Solid Waste Director and instructed the Labor Relations Employee Services Department to conduct a recruitment to fill the position; and

WHEREAS, an interview committee was established by the Public Works Committee Chair who interviewed nine qualified candidates for the position of Highway Commissioner/Solid Waste Director; and

WHEREAS, the interview committee selected a candidate and recommend the hiring of Bruce Stefonek as the Highway Commissioner/Solid Waste Director contingent upon County Board approval; and

NOW, THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors hereby confirms the appointment of Mr. Bruce Stefonek as the Highway Commissioner/Solid Waste Director under the following conditions:

1. The effective date of the appointment shall be as early as the day after publication to allow for a training period with incumbent Highway Commissioner/Solid Waste Director, and
2. The training period may be intermittent but will not exceed six weeks(225 hours), and
3. For compensation purposes, Mr. Bruce Stefonek shall be compensated as follows:
 - a. Hire rate at Grade Level Q, Step 4
 - b. Effective first of the payroll period after December 29, 2016 based on satisfactory performance evaluation, increase to Grade Level Q, Step 5
 - c. Effective first of the payroll period after December 29, 2017, based on satisfactory performance evaluation, increase to Grade Level Q Step 6

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that an amendment has been made to the County budget for fiscal year 2016 to meet all projected costs for the position as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Vote Required: Majority = _____ 2/3 Majority = _____ 3/4 Majority = _____

The County Board has the legal authority to adopt: Yes _____ No _____ as reviewed by the Corporation Counsel, _____, Date:

Approved by the Labor Relations Employee Services Committee this 13th day of April 2016.

Consent Agenda Item: _____ YES _____ NO

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Offered and passage moved by:

Supervisor

Supervisor

Supervisor

Supervisor

Supervisor

_____ Ayes

_____ Nays

_____ Absent

_____ Abstain

_____ Adopted

by the County Board of Supervisors this 19th day April 2016.

_____ Defeated

Mary Bartelt, County Clerk

Dave Hintz, County Board Chair

ONEIDA COUNTY		
FISCAL IMPACT		
HIGHWAY COMMISSIONER		
Levl Q, Step 4		6 weeks plus
	Annual Cost	Aug.9-Dec 31
2016 Wage Rates, 2016 Health Insurance Rates		
Highway Commissioner		
Wages	67,005	34,276
Social Security	5,126	2,622
Retirement	4,422	2,262
Health Insurance-Current Coverage	22,956	11,743
Life Insurance	292	149
Income Continuation Ins	17	9
Workers Comp	<u>2,426</u>	<u>1,241</u>
	102,244	52,302
Currently budgeted Aug 9-Dec 31		<u>(44,623)</u>
Increased cost for 2016 due to health ins. coverage and double coverage of 225 hours		7,679
Revenue Source: Tax Levy (approx. 75%) and Fees for Services (approx 25%)		