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**RESOLUTION #83-2015**

Resolution offered by the Supervisors of the Labor Relations Employee Services Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

**WHEREAS**, the Facilities Director met with the Human Resources Director to review and discuss the classifications of the Maintenance Technician positions within the Building and Grounds Department; and

**WHEREAS**, the Facilities Director and Human Resources Director determined that the duties and responsibilities of the Maintenance Technicians located at the Law Enforcement Center had increased in the level of work being performed due to the licensures, education and experience of the incumbent employees that are above the requirements for the positions, combined with market conditions, the law enforcement environment, and dollar savings due to projects not having to be outsourced merits a reclassification of the positions: and

**WHEREAS**, the Facilities Director and Human Resources Director determined that the duties and responsibilities of the Maintenance Technicians located at the Courthouse had a higher level of duties and responsibilities than originally called for due to the licensures, education and experience of incumbent employees, along with market conditions, internal departmental comparisons and dollar savings due to projects not having to be outsourced merits a reclassification of the positions; and

**WHEREAS**, the Building and Grounds Committee did concur with the determinations made by the Facilities Director and Human Resources Director regarding the Maintenance Technician positions and believes it is in the best interest of the County to maintain higher qualified individuals in these positions in order to use less outside vendors and save money; and

**WHEREAS**, the Building and Grounds Committee did recommend to the Labor Relations Employee Services Committee the reclassification of the Maintenance Technician positions in the Building and Grounds Department; and

**WHEREAS**, the Labor Relations Employee Services Committee did review the recommendation of the Building and Grounds Committee and does recommend the reclassification of the Maintenance Technicians in the Building and Grounds Department.

**NOW, THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors that effective January 2, 2016, the following shall occur:

Two Maintenance Technician positions at the Law Enforcement Center will be reclassified from Grade Level G of the Non-exempt Wage Schedule to Grade Level I of the Non-exempt Wage Schedule.

Two Maintenance Technician positions at the Courthouse will be reclassified from Grade Level G of the Non-exempt Wage Schedule to Grade Level H of the Non-exempt Wage Schedule.

**BE IT FURTHER RESOLVED**, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that all costs will be included in the 2016

51 Building and Grounds Departmental budget for 2016 as set forth in the fiscal impact  
52 statement which is attached hereto and made a part hereof.

53  
54 Vote Required: Majority = \_\_\_\_\_ 2/3 Majority = \_\_\_\_\_ 3/4 Majority = \_\_\_\_\_  
55

56 The County Board has the legal authority to adopt: Yes \_\_\_\_\_ No \_\_\_\_\_ as reviewed  
57 by the Corporation Counsel, \_\_\_\_\_, Date:  
58 \_\_\_\_\_  
59

60 Approved by the Labor Relations Employee Services Committee this 30<sup>th</sup> day of September,  
61 2015.  
62

63 Consent Agenda Item: \_\_\_\_\_ YES \_\_\_\_\_ NO  
64

65  
66 Offered and passage moved by: \_\_\_\_\_  
67 Supervisor  
68 \_\_\_\_\_  
69 Supervisor  
70 \_\_\_\_\_  
71 Supervisor  
72 \_\_\_\_\_  
73 Supervisor  
74 \_\_\_\_\_  
75 Supervisor  
76

77  
78 \_\_\_\_\_ Ayes  
79  
80 \_\_\_\_\_ Nays  
81  
82 \_\_\_\_\_ Absent  
83  
84 \_\_\_\_\_ Abstain  
85  
86 \_\_\_\_\_ Adopted  
87

88 by the County Board of Supervisors this 13<sup>th</sup> day October, 2015.  
89

90 \_\_\_\_\_ Defeated  
91

92 \_\_\_\_\_  
93 Mary Bartelt, County Clerk

\_\_\_\_\_ David Hintz, County Board Chair

<b>ONEIDA COUNTY</b>			
<b>FISCAL IMPACT</b>			
<b>Reclassification of Maintenance Technicians-4 positions</b>			
<b>Increase in Grade Level</b>			
<b>2015 Wage Rates, 2015 Fringe Benefit Rates</b>			
<b>Reclassification of Maintenance Technicians-4 positions</b>			
<b>Incumbant Placements-4 Positions</b>			
<b>Annual</b>			
Wages	19,264		
Social Security	1,474		
Retirement-er	1,310		
Health Ins-Maximum	nc		
Life Ins-Estimated	80		
Workers Comp	449		
Income Continuation Ins	-		
<b>TOTAL COST</b>	<u>22,577</u>		
Revenue Source: Tax Levy \$4,820 and State Aids \$2,583			
<b>4 Postions</b>			
	<b>Hire Rate</b>	<b>Step 6</b>	<b>Maximum</b>
Wages	17,433	19,890	22,425
Social Security	1,334	1,522	1,716
Retirement-er	1,185	1,353	1,525
Health Ins-Maximum	nc	nc	nc
Life Ins-Estimated	60	80	100
Workers Comp	406	463	523
Income Continuation Ins	-	-	-
<b>TOTAL COST</b>	<u>20,418</u>	<u>23,308</u>	<u>26,289</u>
Funding Source: Tax levy			