

RESOLUTION #76-2015

Resolution offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Public Health Director and Human Resources Director did discuss and review the classification of the Registered Dietician and Public Health Nurse positions on the Oneida County Exempt Wage Schedule as it relates to the ability to hire qualified individuals; and

WHEREAS, the Health and Aging Committee did review and recommended to the LRES Committee the reclassification of the Registered Dietician and Public Health Nurse positions based on comparable wage data and being unable to recruit qualified individuals; and

WHEREAS, the LRES Committee did review the recommendations of the Public Health Director, Human Resources Director and the Health and Aging Committee regarding the reclassification of the Registered Dietician and Public Health Nurse positions and recommends both positions be moved from a Grade Level J to a Grade Level K on the Oneida County Exempt Wage Schedule due to comparable market data.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that the positions of Registered Dietician and Public Health Nurse be moved from Grade Level J to Grade Level K on the Oneida County Exempt Wage schedule effective September 26, 2015.

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that an amendment has been made to the County budget for fiscal year 2015 to reflect all projected costs for the positions as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Vote Required: Majority = _____ 2/3 Majority = _____ 3/4 Majority = _____

The County Board has the legal authority to adopt: Yes _____ No _____ as reviewed by the Corporation Counsel, _____, Date:

Approved by the Labor Relations Employee Services Committee this 9th day of September, 2015.

Consent Agenda Item: **YES** **NO**

Offered and passage moved by: _____ Supervisor
_____ Supervisor
_____ Supervisor

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Supervisor

Supervisor

Ayes

Nays

Absent

Abstain

Adopted

by the County Board of Supervisors this 15th day September, 2015.

Defeated

Mary Bartelt, County Clerk

David Hintz, County Board Chair

ONEIDA COUNTY			
FISCAL IMPACT			
Public Health Nurse & Registered Dietician			
Increase in Grade Level			
2015 Wage Rates, 2015 Fringe Benefit Rates			
Public Health Nurse & Registered Dietician			
Incumbant Placements-5.6 Positions			
	Annual		
Wages	6,296		
Social Security	482		
Retirement-er	428		
Health Ins-Maximum	nc		
Life Ins-Estimated	50		
Workers Comp	147		
Income Continuation Ins	-		
TOTAL COST	<u>7,403</u>		
Revenue Source: Tax Levy \$4,820 and State Aids \$2,583			
5.6 Postions			
	Hire Rate	Step 6	Maximum
Wages	16,268	18,564	22,277
Social Security	1,245	1,420	1,704
Retirement-er	1,106	1,262	1,515
Health Ins-Maximum	nc	nc	nc
Life Ins-Estimated	200	200	275
Workers Comp	379	433	519
Income Continuation Ins	-	-	-
TOTAL COST	<u>19,198</u>	<u>21,879</u>	<u>26,290</u>
Tax Levy	12,500	14,245	17,117
State Aids	<u>6,698</u>	<u>7,634</u>	<u>9,173</u>
	19,198	21,879	26,290