

RESOLUTION #32-2015

Resolution offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, due to the retirement of an incumbent employee, the Public Health Director and the Human Resources Director reviewed the knowledge, skills, abilities and job duties of the Clerical Support II position at the Public Health Department and recommend a reclassification of the position; and

WHEREAS, the Health and Aging Committee did agree, approve and recommend to the LRES Committee the recommendation of the Public Health Director and Human Resources Director to reclassify the Clerical Support II position to an Administrative Support position based on a higher level of duties and responsibilities that have been added to the position: and

WHEREAS, the LRES Committee did review the recommendation of the Public Health Director, Human Resources Director and Health and Aging Committee and does recommend the reclassification of the Clerical Support II position at the Public Health Department to an Administrative Support position based on the addition of higher level duties and responsibilities.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that effective upon the hire date of a new employee, the position of Clerical Support II at the Public Health Department will be reclassified from Grade Level E of the Non-exempt Wage Schedule to an Administrative Support position at Grade Level F of the Non-exempt Wage Schedule; and

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that an amendment has been made to the County budget for fiscal year 2015 to meet all projected costs for the position with monies to come from the contingency fund.

A fiscal impact statement is attached hereto and made a part hereof.

Vote Required: Majority = _____ 2/3 Majority = _____ 3/4 Majority = _____

The County Board has the legal authority to adopt: Yes _____ No _____ as reviewed by the Corporation Counsel, _____, Date: _____

Approved by the Labor Relations Employee Services Committee this 27th day of March, 2015.

Consent Agenda Item: YES NO

Offered and passage moved by: _____
Supervisor

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Supervisor

Supervisor

Supervisor

Supervisor

_____ Ayes

_____ Nays

_____ Absent

_____ Abstain

_____ Adopted

by the County Board of Supervisors this 21st day April , 2015.

_____ Defeated

Mary Bartelt, County Clerk

David Hintz, County Board Chair

ONEIDA COUNTY		
FISCAL IMPACT		
Clerical Support II Reclassified to Administrative Support		
Create		
Administrative Support-Public Health		
2015 Wage Rates, 2015 Health Rates		
Grade F		
	Step 1	Step 6
	Annual Cost	Annual Cost
Wages	29,270	33,443
Social Security	2,239	2,558
Retirement-er	1,990	2,274
Health Ins	21,836	21,836
Life Ins	40	50
Workers Comp	47	54
Income Continuation Ins	-	-
	55,422	60,215
Eliminate		
Clerical Support II Public Health		
2015 Wage Rates, 2015 Health Rates		
Grade E		
	Step 1	Step 6
	Annual Cost	Annual Cost
Wages	(27,086)	(30,947)
Social Security	(2,072)	(2,367)
Retirement-er	(1,842)	(2,104)
Health Ins	(21,836)	(21,836)
Life Ins	(35)	(45)
Workers Comp	(43)	(50)
Income Continuation Ins	-	-
	(52,914)	(57,349)
Increased Annual Cost	2,508	2,866
Revenue Source: Tax Levy		