

1 **RESOLUTION #27-2014**

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4 Resolution offered by the Supervisors of the Labor Relations Employee Services
5 Committee.

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7 Resolved by the Board of Supervisors of Oneida County, Wisconsin:

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9 **WHEREAS**, it is the opinion of the Oneida County Corporation Counsel that after the
10 earliest time for filing nomination papers, the County cannot enact any salary increase
11 pertaining to the elected position of Clerk of Court, and

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13 **WHEREAS**, it is appropriate to provide fair and equitable wage increases to the
14 Office of the Sheriff, and

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16 **WHEREAS**, the Labor Relations and Employee Services Committee, having reviewed
17 the internal and external wage comparables of the elected positions, does recommend a wage
18 adjustment for each calendar year 2015, 2016, 2017 and 2018.

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20 **NOW, THEREFORE, BE IT RESOLVED**, that the Oneida County Board of
21 Supervisors authorize and direct that the annual salary for the position of Clerk of Court be
22 established as of January 1st of the year indicated below:

	ANNUAL RATE			
<u>ELECTED OFFICIAL</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
Clerk of Court	60,748	60,748	61,659	62,584

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28 **BE IT FURTHER RESOLVED**, that an employee in the position identified
29 above who takes the County's health plan shall pay the employee contribution as designated by
30 the LRES Committee on an annual basis, of the monthly premium towards the cost of the health
31 plan, and

32 **BE IT FURTHER RESOLVED**, that an employee in the position identified above must be
33 enrolled or continue to participate in the Wisconsin Retirement System (WRS) and will be
34 responsible to pay the employee portion of the retirement contribution which is established each
35 year by the WRS, and

36 **BE IT FURTHER RESOLVED**, that an employee in the position identified above is
37 eligible to participate in the Life Insurance Program with the County paying 100% of the
38 premium for one unit of coverage, and

39 **BE IT FURTHER RESOLVED**, that an employee in the position identified above is
40 eligible to participate in Income Continuation Insurance Program with the County paying 100%
41 of the premium for a waiting period of 180 days.

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43 A fiscal impact statement is attached hereto and made a part hereof.

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45 Vote Required: Majority = _____ 2/3 Majority = _____ 3/4 Majority = _____

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47 The County Board has the legal authority to adopt: Yes _____ No _____ as reviewed
48 by the Corporation Counsel, _____, Date:
49 _____

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Approved by the Labor Relations Employee Services Committee this 11th day of March, 2014.

Consent Agenda Item: YES NO

Offered and passage moved by: _____
Supervisor

Supervisor

Supervisor

Supervisor

Supervisor

- Ayes
- Nays
- Absent
- Abstain
- Adopted

by the County Board of Supervisors this 18th day March, 2014.

Defeated

Mary Bartelt, County Clerk _____
Ted Cushing, County Board Chair

Oneida County			
Fiscal Impact			
Clerk of Courts			
Fringe benefits based on 2014 rates			
	2014		Current Annual
Wages			60,748
Social Security			4,647
Retirement-er Share			4,708
Health Insurance-Incumbent			22,311
Life Insurance-Incumbent			102
Income Continuation Ins			152
Workers Comp			<u>85</u>
			92,753
	2015	Increase	Annual
Wages	0.0%	0	60,748
Social Security		0	4,647
Retirement-er Share		0	4,708
Health Insurance-Incumbent		0	22,311
Life Insurance-Incumbent		0	102
Income Continuation Ins		0	152
Workers Comp		<u>0</u>	<u>85</u>
		0	92,753
	2016	Increase	Annual
Wages	0.0%	0	60,748
Social Security		0	4,647
Retirement-er Share		0	4,708
Health Insurance-Incumbent		0	22,311
Life Insurance-Incumbent		0	102
Income Continuation Ins		0	152
Workers Comp		<u>0</u>	<u>85</u>
		0	92,753
	2017	Increase	Annual
Wages	1.5%	911	61,659
Social Security		70	4,717
Retirement-er Share		71	4,779
Health Insurance-Incumbent		0	22,311
Life Insurance-Incumbent		0	102
Income Continuation Ins		2	154
Workers Comp		<u>1</u>	<u>86</u>
		1,055	93,808
	2018	Increase	Annual
Wages	1.5%	925	62,584
Social Security		71	4,788
Retirement-er Share		72	4,850
Health Insurance-Incumbent		0	22,311
Life Insurance-Incumbent		0	102
Income Continuation Ins		2	156
Workers Comp		<u>1</u>	<u>88</u>
		1,071	94,879