

1 **RESOLUTION #26-2014**

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4 Resolution offered by the Supervisors of the Labor Relations Employee Services
5 Committee.

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7 Resolved by the Board of Supervisors of Oneida County, Wisconsin:

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9 **WHEREAS**, it is the opinion of the Oneida County Corporation Counsel that after the
10 earliest time for filing nomination papers, the County cannot enact any salary increase
11 pertaining to the elected position of Sheriff, and

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13 **WHEREAS**, it is appropriate to provide fair and equitable wage increases to the
14 Office of the Sheriff, and

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16 **WHEREAS**, the Labor Relations and Employee Services Committee does recognize
17 that the Sheriff's Department has taken on the management and oversight of Emergency
18 Management for Oneida County, and

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20 **WHEREAS**, the Labor Relations and Employee Services Committee, having reviewed
21 the internal and external wage comparables of the elected positions, does recommend a wage
22 adjustment for each calendar year 2015, 2016, 2017 and 2018.

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24 **NOW, THEREFORE, BE IT RESOLVED**, that the Oneida County Board of
25 Supervisors authorizes and directs that the annual salary for the position of Sheriff be
26 established as of January 1st of the year indicated below:

	ANNUAL RATE			
<u>ELECTED OFFICIAL</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>
Sheriff	89,483	89,483	89,483	89,483

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32 **BE IT FURTHER RESOLVED**, that an employee in the position identified
33 above who takes the County's health plan shall pay shall pay the employee contribution as
34 designated by the LRES Committee on an annual basis, of the monthly premium towards the
35 cost of the health plan, and

36 **BE IT FURTHER RESOLVED**, that an employee in the position identified above must be
37 enrolled or continue to participate in the Wisconsin Retirement System (WRS) and will be
38 responsible to pay the employee portion of the retirement contribution which is established each
39 year by the WRS, and

40 **BE IT FURTHER RESOLVED**, that an employee in the position identified above is
41 eligible to participate in the Life Insurance Program with the County paying 100% of the
42 premium for one unit of coverage, and

43 **BE IT FURTHER RESOLVED**, that an employee in the position identified above is
44 eligible to participate in Income Continuation Insurance Program with the County paying 100%
45 of the premium for a waiting period of 180 days.

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47 A fiscal impact statement is attached hereto and made a part hereof.

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49 Vote Required: Majority = _____ 2/3 Majority = _____ ¾ Majority = _____

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The County Board has the legal authority to adopt: Yes _____ No _____ as reviewed by the Corporation Counsel, _____, Date: _____

Approved by the Labor Relations Employee Services Committee this 11th day of March, 2014.

Consent Agenda Item: _____YES _____NO

Offered and passage moved by: _____ Supervisor
_____ Supervisor
_____ Supervisor
_____ Supervisor
_____ Supervisor

_____ Ayes
_____ Nays
_____ Absent
_____ Abstain
_____ Adopted

by the County Board of Supervisors this 18th day March, 2014.

_____ Defeated

_____ Mary Bartelt, County Clerk _____ Ted Cushing, County Board Chair

Oneida County			
Fiscal Impact			
Sheriff			
Fringe benefits based on 2014 rates			
	2014		Current
			Annual
Wages			83,629
Social Security			6,398
Retirement-er Share			8,622
Health Insurance-Incumbent			22,311
Life Insurance-Incumbent			75
Income Continuation Ins			209
Workers Comp			1,731
			122,975
	2015	Increase	Annual
Wages	7.0%	5,854	89,483
Social Security		448	6,845
Retirement-er Share		604	9,226
Health Insurance-Incumbent		0	22,311
Life Insurance-Incumbent		0	75
Income Continuation Ins		15	224
Workers Comp		121	1,852
		7,041	130,016
	2016	Increase	Annual
Wages		0	89,483
Social Security		0	6,845
Retirement-er Share		0	9,226
Health Insurance-Incumbent		0	22,311
Life Insurance-Incumbent		0	75
Income Continuation Ins		0	224
Workers Comp		0	1,852
		0	130,016
	2017	Increase	Annual
Wages		0	89,483
Social Security		0	6,845
Retirement-er Share		0	9,226
Health Insurance-Incumbent		0	22,311
Life Insurance-Incumbent		0	75
Income Continuation Ins		0	224
Workers Comp		0	1,852
		0	130,016
	2018	Increase	Annual
Wages		0	89,483
Social Security		0	6,845
Retirement-er Share		0	9,226
Health Insurance-Incumbent		0	22,311
Life Insurance-Incumbent		0	75
Income Continuation Ins		0	224
Workers Comp		0	1,852
		0	130,016