

**RESOLUTION #25-2014**

Resolution offered by the Supervisors of the Labor Relations Employee Services Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

**WHEREAS**, the Highway Commissioner/Solid Waste Director has reviewed the staffing level at the Solid Waste site and has determined that due to increased work load there is a need for a part time (80%) Solid Waste Technician position, and

**WHEREAS**, the Highway Commissioner/Solid Waste Director recommended to the Solid Waste Building and Grounds Committee that there is a need for a part time (80%) Solid Waste Technician position at the Solid Waste site, and

**WHEREAS**, the Solid Waste Building and Grounds Committee did recommend to the LRES Committee that there is a need to create a part-time (80%) Solid Waste Technician position at the Solid Waste site, and

**WHEREAS**, the LRES Committee did review the recommendation from the Solid Waste Building and Grounds Committee and agrees that there is a need for a part-time (80%) Solid Waste Technician position at the Solid Waste site.

**NOW, THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors that a part-time (80%) Solid Waste Technician position be created at Grade F of the Non-Exempt Pay Plan effective March 19, 2014.

**BE IT FURTHER RESOLVED**, that by adoption of this resolution it shall be deemed that an amendment has been made to the County budget for fiscal year 2014 to meet all projected costs for the position with monies to come from non-tax levy dollars and will decrease in percentage of time should funding decrease.

A fiscal impact statement is attached hereto and made a part hereof.

Vote Required: Majority = \_\_\_\_\_ 2/3 Majority = \_\_\_\_\_ 3/4 Majority = \_\_\_\_\_

The County Board has the legal authority to adopt: Yes \_\_\_\_\_ No \_\_\_\_\_ as reviewed by the Corporation Counsel, \_\_\_\_\_, Date:

Approved by the Labor Relations Employee Services Committee this 11<sup>th</sup> day of March, 2013.

Consent Agenda Item: \_\_\_\_\_ YES \_\_\_\_\_ NO

Offered and passage moved by: \_\_\_\_\_

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Supervisor

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\_\_\_\_\_ Ayes

\_\_\_\_\_ Nays

\_\_\_\_\_ Absent

\_\_\_\_\_ Abstain

\_\_\_\_\_ Adopted

by the County Board of Supervisors this 18<sup>th</sup> day March, 2013.

\_\_\_\_\_ Defeated

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Mary Bartelt, County Clerk

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Ted Cushing, County Board Chair

<b>ONEIDA COUNTY</b>		
<b>FISCAL IMPACT</b>		
<b>80% Solid Waste Technician</b>		
<b>2014 Wage Rates, 2014 Health Insurance Rates</b>		
<b>80% Solid Waste Technician</b>		
<b>Grade F</b>		
	<b>80% Annual</b>	<b>March 19-December 31, 2014</b>
Wages	23,041	17,833
Social Security	1,763	1,364
Retirement-er	1,613	1,248
Health Ins-Maximum	17,849	13,814
Life Ins-estimated	50	39
Workers Comp	440	341
Income Continuation Ins	60	46
	<u>44,816</u>	<u>34,685</u>
Revenue Source: Solid Waste Fees		