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**RESOLUTION #37-2013**

Resolution offered by the Supervisors of the Labor Relations Employee Services Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

**WHEREAS**, due to a current vacancy in the Building and Grounds Department, the Facilities Director, Assistant Facilities Director and Human Resources Director discussed possible changes to create efficiencies within the Department; and

**WHEREAS**, the Facilities Director, Assistant Facilities Director and Human Resources Director did meet with the Solid Waste and Building and Grounds Committee to make recommendations on changes within the Department; and

**WHEREAS**, the Solid Waste and Building and Grounds Committee did approve and recommended changes to the Maintenance Technician positions within the Building and Grounds Department to the Labor Relations Employee Services Committee; and

**WHEREAS**, the Labor Relations Employee Services Committee reviewed the proposed changes to the Maintenance Technician positions in the Building and Grounds Department and recommends the changes.

**NOW, THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors effective May 25, 2013:

1. One Electronic Maintenance Technician (Grade Level 8) and one Assistant Maintenance Technician (Grade Level 5) position will be eliminated.
2. One Maintenance Technician – Electrical shall be created at Grade Level 7 of the Courthouse Wage Schedule.
3. One Maintenance Technician – Plumbing shall be created at Grade Level 7 of the Courthouse Wage Schedule.

**BE IT FURTHER RESOLVED**, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that any additional costs or savings will be maintained in the current department budget as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Vote Required: Majority = \_\_\_\_\_ 2/3 Majority = \_\_\_\_\_ ¾ Majority = \_\_\_\_\_

The County Board has the legal authority to adopt: Yes \_\_\_\_\_ No \_\_\_\_\_ as reviewed by the Corporation Counsel, \_\_\_\_\_, Date: \_\_\_\_\_

Approved by the Labor Relations Employee Services Committee this 14<sup>th</sup> day of May, 2013.

Consent Agenda Item:  YES  NO

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Offered and passage moved by:

\_\_\_\_\_  
Supervisor  
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Supervisor  
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Supervisor  
\_\_\_\_\_  
Supervisor

\_\_\_\_ Ayes  
\_\_\_\_ Nays  
\_\_\_\_ Absent  
\_\_\_\_ Abstain  
\_\_\_\_ Adopted

by the County Board of Supervisors this 21st day May, 2013.

\_\_\_\_ Defeated

\_\_\_\_\_  
Mary Bartelt, County Clerk

\_\_\_\_\_  
Ted Cushing, County Board Chair

**ONEIDA COUNTY  
FISCAL IMPACT**

**ELIMINATE ELECTRONIC MAINT TECH AND ASSIST MAINT TECH  
CREATE MAINT TECH-ELECTRICAL AND MAINT TECH-PLUMBING**

**2012 Wage Rates**

<b>2013 Fringe Benefit Rates</b>	<b>Annual Cost</b>	<b>Annual Cost</b>	<b>Total</b>
	<b>Electronic Maint Tech</b>	<b>Asst Maint Tech</b>	
Eliminate Wages	(31,565)	(28,308)	
Social Security	(2,415)	(2,166)	
Retirement	(2,099)	(1,882)	
Health Ins-Maximum	(23,812)	(23,812)	
Life Ins-Estimated	(110)	(90)	
Income Continuation Ins	(80)	(73)	
Workers Comp	<u>(742)</u>	<u>(665)</u>	
	(60,822)	(56,995)	(117,818)

**Create Maint Tech-Electrical and Maint Tech-Plumbing**

	<b>Maint Tech Electrical</b>	<b>Maint Tech Plumbing</b>	
Wages	30,168	30,168	
Social Security	2,308	2,308	
Retirement	2,006	2,006	
Health Ins-Maximum	23,812	23,812	
Life Ins-Estimated	100	100	
Income Continuation Ins	78	78	
Workers Comp	<u>709</u>	<u>709</u>	
	59,181	59,181	118,362
Increase due to change			544

Revenue Source: Tax Levy