

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33
34
35
36
37
38
39
40
41
42
43
44
45
46
47
48
49
50
51

RESOLUTION # 23- 2013

Resolution offered by the Supervisors of the Public Safety and Labor Relations Employee Services Committees.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Transition Committee requested a staff work group consisting of the Sheriff, Chief Deputy, Emergency Management Director and Human Resources Director to study the possibility of merging the Emergency Management Department into the Sheriff's Office; and

WHEREAS, the staff work group did gather data and evaluate the possibility of merging the Emergency Management Department into the Sheriff's Office; and presented their recommendation to the Public Safety Committee, which included a reorganization of the Sheriff's Office to create some added efficiencies and provide more effective services to the citizens of Oneida County; and

WHEREAS, the Public Safety Committee did recommend to the Labor Relations Employee Services Committee the merger of the Emergency Management Department into the Sheriff's Office; and

WHEREAS, the Labor Relations Employee Services Committee reviewed the proposed merger/reorganization of Emergency Management Department and Sheriff Office and recommends the merger/reorganization of the two departments.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors effective April 27, 2013:

1. One Lieutenant and one Telecommunicator position will be eliminated from the Sheriff's Office; and
2. The Chief Deputy position will be reclassified from Grade Level 18 to Grade Level 19 of the Non-represented Classification and Pay Plan based on additional duties and responsibilities being added due to the reorganization, with the incumbent, John Sweeney being placed at Grade level 19, Step 14 for 2080 hours per year, and
3. The Emergency Management Director position will be reclassified from Grade Level 12 to Grade Level 14 of the Non-represented Classification and Pay Plan based on additional duties and responsibilities being added due to the reorganization, with the incumbent, Ken Kortenhof being placed at Grade Level 14, Step 13 at 1950 hours per year; and
4. The Office Manager position will be reclassified from Grade Level 10 to Grade Level 13 of the Non-represented Classification and Pay Plan based on additional duties and responsibilities being added due to the reorganization, with the incumbent, Jill Butzlaff being placed at Grade Level 13, Step 6 at 1950 hours per year; and
5. One Deputy Sheriff position will be reassigned to a Sergeant position based on the loss of the Lieutenant position; and

6. The positions of Secretary, Finance Technician, Evidence Technician and Payroll Technician will be reorganized to reflect additional duties and responsibilities being added due to the reorganization and based on internal equity remove the positions from the Non-Sworn Wage Schedule and placed on the Courthouse Wage Schedule as follows: Lead Records Specialist at Grade Level 9, (Records Management System) RMS Support Specialist at Grade Level 7, Technical Support at Grade Level 6; Finance Technician at Grade Level 7, Payroll/Civil Process Technician at Grade Level 7 and Evidence Technician at Grade Level 9.
7. An E911 Program Manager position will be created at Grade Level 11 of the Non-represented Classification and Pay Plan; and
8. A (Public Safety Mobile Radio) PSMR Network Support position will be created at Grade Level 11 of the Courthouse Wage Schedule and will include pager pay; and
9. The Sheriff's Office will transfer monies sufficient to cover 40% of the cost to replace the Electronic Maintenance Technician position to the Building and Grounds Department budget; and
10. During a twenty-month trial period, the Sheriff, Emergency Management Director, and the Human Resource Director shall routinely review and make individual recommendations to the Public Safety Committee as to the advantages and disadvantages of the merger. The Public Safety Committee shall consider these recommendations and forward to the County Board of Supervisors a resolution considering a permanent merger; and

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that no additional County and/or taxpayer dollars shall be required to meet the projected costs for the reorganization as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Vote Required: Majority = _____ 2/3 Majority = _____ 3/4 Majority = _____

The County Board has the legal authority to adopt: Yes _____ No _____ as reviewed by the Corporation Counsel, _____, Date:

Approved by the Public Safety and Labor Relations Employee Services Committees this 9th day of April, 2013.

Offered and passage moved by:

Supervisor

Supervisor

Supervisor

Supervisor

Supervisor

103
104
105
106
107
108
109
110
111
112
113
114
115
116
117
118
119
120
121
122
123
124
125
126
127
128

Supervisor

Supervisor

Supervisor

Supervisor

_____ Ayes

_____ Nays

_____ Absent

_____ Abstain

_____ Adopted

by the County Board of Supervisors this 16th day April, 2013.

_____ Defeated

Mary Bartelt, County Clerk

Ted Cushing, County Board Chair