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**RESOLUTION # 18-2013**

Resolution offered by the Labor Relations Employee Services Committee.

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, the Highway Department has had a vacant mechanic position for thirteen months; and

**WHEREAS**, the Highway Department has taken over servicing approximately forty Sheriff Department vehicles, all County ambulances, the Medical Examiner vehicle and providing mechanic duties to the Solid Waste Department; and

**WHEREAS**, the Highway Department has a current Equipment Operator I position vacant; and

**WHEREAS**, the Highway Commissioner, Human Resources Director and Highway Committee did recommend to the Labor Relations Employee Services Committee that the Mechanic and Equipment Operator I positions be eliminated and two Mechanic/Equipment Operator I positions be created in their place; and

**WHEREAS**, the Mechanic/Equipment Operator I positions would allow the Highway Department to hire and use these positions more efficiently based on the needs of the Department and create a savings for the County.

**NOW, THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors that effective February 20, 2013 a Mechanic position and an Equipment Operator I position shall be eliminated at the Highway Department and two Mechanic/Equipment Operator I positions shall be created at the Equipment Operator II rate of pay. Only one of the new positions will be filled immediately. The second position is subject to the Vacancy Review Policy.

**BE IT FURTHER RESOLVED**, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that an amendment has been made to the County budget for fiscal year 2013 as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Vote Required: Majority = \_\_\_\_\_ 2/3 Majority = \_\_\_\_\_ ¾ Majority = \_\_\_\_\_

The County Board has the legal authority to adopt: Yes \_\_\_\_\_ No \_\_\_\_\_ as reviewed by the Corporation Counsel, \_\_\_\_\_, Date:

Approved by the Labor Relations Employee Services Committee this 13th day of February, 2013.

Consent Agenda Item:  YES  NO

Offered and passage moved by: \_\_\_\_\_  
Supervisor  
\_\_\_\_\_  
Supervisor  
\_\_\_\_\_  
Supervisor  
\_\_\_\_\_  
Supervisor

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Supervisor

- \_\_\_\_\_ Ayes
- \_\_\_\_\_ Nays
- \_\_\_\_\_ Absent
- \_\_\_\_\_ Abstain
- \_\_\_\_\_ Adopted

by the County Board of Supervisors this 19<sup>th</sup> day March, 2013.

- \_\_\_\_\_ Defeated

\_\_\_\_\_  
Mary Bartelt, County Clerk

\_\_\_\_\_  
Ted Cushing, County Board Chair

**ONEIDA COUNTY  
FISCAL IMPACT**

**ELIMINATE 1 MECHANIC & 1 EQ OP I, CREATE 2 MECHANIC/EQ OPERATORS**

**2012 After Probationary Wage Rates**

<b>2013 Fringe Benefit Rates</b>	<b>Annual Cost</b>	<b>Annual Cost</b>	<b>Total</b>
<b>Eliminate</b>	<b>Mechanic</b>	<b>Equipment Operator I</b>	
Wages	(40,482)	(38,945)	
Social Security	(3,097)	(2,979)	
Retirement	(2,692)	(2,590)	
Health Ins-Maximum	(23,812)	(23,812)	
Life Ins-Estimated	(100)	(90)	
Income Continuation Ins	(103)	(98)	
Workers Comp	<u>(951)</u>	<u>(915)</u>	
	(71,236)	(69,429)	(140,665)

**Create 2 Highway Mechanic/Equipment Operator**

Wages	39,757	39,757	
Social Security	3,041	3,041	
Retirement	2,644	2,644	
Health Ins-Maximum	23,812	23,812	
Life Ins-Estimated	100	100	
Income Continuation Ins	100	100	
Workers Comp	<u>934</u>	<u>934</u>	
	70,387	70,387	140,775

Increase due to change

110

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Revenue Source: Charges to State and County