

RESOLUTION #67-20012

Resolution offered by the Labor Relations Employee Services and Administration Committees.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the UW Extension Chair, the Finance Director and the Human Resources Director have met on several occasions to prepare staffing options for the Land and Water Conservation positions; and

WHEREAS, the Conservation & UW-EX Committee and Labor Relations Employee Services (LRES) Committee have met to discuss the staffing options and associated funding; and

WHEREAS, the consensus of the Conservation & UW-EX and LRES Committees is to eliminate an hourly Conservation Specialist position and create a department head, County Conservationist position effective December 31, 2012; and

WHEREAS, the Administration Committee has reviewed the recommendation of the Conservation & UW-EX and LRES Committees and does agree that the Conservation Specialist position shall be eliminated and a County Conservationist position shall be created.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that effective December 31, 2012 the Conservation Specialist position shall be eliminated and the County Conservationist position shall be created at Grade Level 11 of the Non-represented Classification and Pay Plan. This position will be reviewed on an annual basis by the Labor Relations Employee Services Committee to review and assure adequate support for funding.

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that an amendment has been made to the County budget for fiscal year 2012 as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Vote Required: Majority = _____ 2/3 Majority = _____ 3/4 Majority = _____

The County Board has the legal authority to adopt: Yes _____ No _____ as reviewed by the Corporation Counsel, _____ Date: _____

Approved by the Labor Relations Employee Services Committee this 8th day of August, 2012.

Approved by the Administration Committee this _____ day of _____, 2012.

Offered and passage moved by: _____
Supervisor

Supervisor

Supervisor

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Supervisor

Supervisor

- _____ Ayes
- _____ Nays
- _____ Absent
- _____ Abstain
- _____ Adopted

by the County Board of Supervisors this 21st day August, 2012.

- _____ Defeated

Mary Bartelt, County Clerk

Ted Cushing, County Board Chair

Grade 11

2012 Wage Rates, 2012 Fringe Benefits Rate

County Conservationist

	Step 1	Step 6
Wages	42,513	49,819
Social Security	3,252	3,811
Retirement	2,508	2,939
Health Ins-maximum	22,553	22,553
Life Ins-estimated	100	100
Income Continuation Ins	108	125
Workers Comp	<u>1,110</u>	<u>1,300</u>
	72,144	80,647

Currently in budget for Cons Specialist

Wages	(40,209)	(40,209)
Social Security	(3,076)	(3,076)
Retirement	(2,774)	(2,774)
Health Ins-incumbent	(8,632)	(8,632)
Life Ins-estimated	-	-
Income Continuation Ins	(103)	(103)

Workers Comp	<u>(1,049)</u>	<u>(1,049)</u>
	(55,843)	(55,843)
Increase in cost	16,301	24,805

72 Revenue Source: State Aids