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**RESOLUTION #65-2012**

Resolution offered by Labor Relations Employee Services Committee.

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, the Solid Waste Director has taken the opportunity to evaluate a vacant, full-time Account Technician position within his department; and

**WHEREAS**, the Solid Waste Director did meet with the Human Resources Director and Finance Director to review the vacant Account Technician; and

**WHEREAS**, the Finance Director did determine that the duties and responsibilities of the vacant position were those of an Account Technician; and

**WHEREAS**, the Human Resources Director did recommend to the Solid Waste Director that the position was doing Account Technician duties 22.5 hours per week, the position should be reduced from full-time to part-time status; and

**WHEREAS**, the Solid Waste Director did recommend to the Solid Waste and Building & Grounds Committee that the Account Technician position in the Solid Waste Department be reduced to a part-time (60%) position; and

**WHEREAS**, the Solid Waste Director, the Solid Waste and Building & Grounds Committee, and the Human Resources Director did recommend to the Labor Relations Employee Services Committee that the full-time position be reduced to a part-time (60%) position based on work load and needs of the department; and

**WHEREAS**, the Labor Relations Employee Services Committee reviewed the recommendation and does agree that the full-time Account Technician position in the Solid Waste Department should be decreased to 60% based on work load and needs of the department.

**NOW, THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors that effective August 22, 2012 the Account Technician position in the Solid Waste Department shall be decreased to 60%.

**BE IT FURTHER RESOLVED**, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that an amendment has been made to the County budget for fiscal year 2012 as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Vote Required: Majority = \_\_\_\_\_ 2/3 Majority = \_\_\_\_\_ ¾ Majority = \_\_\_\_\_

The County Board has the legal authority to adopt: Yes \_\_\_\_\_ No \_\_\_\_\_ as reviewed by the Corporation Counsel, \_\_\_\_\_, Date:  
\_\_\_\_\_

Approved by the Labor Relations Employee Services Committee this 25<sup>th</sup> day of July, 2012.

52 Offered and passage moved by: \_\_\_\_\_  
 53 Supervisor  
 54 \_\_\_\_\_  
 55 Supervisor  
 56 \_\_\_\_\_  
 57 Supervisor  
 58 \_\_\_\_\_  
 59 Supervisor  
 60 \_\_\_\_\_  
 61 Supervisor

62 \_\_\_\_\_ Ayes  
 63 \_\_\_\_\_ Nays  
 64 \_\_\_\_\_ Absent  
 65 \_\_\_\_\_ Abstain  
 66 \_\_\_\_\_ Adopted

71 by the County Board of Supervisors this 21st day August, 2012.

72 \_\_\_\_\_ Defeated

73 \_\_\_\_\_  
 74 \_\_\_\_\_  
 75 \_\_\_\_\_  
 76 \_\_\_\_\_  
 77 \_\_\_\_\_  
 Mary Bartelt, County Clerk      Ted Cushing, County Board Chair  
**ONEIDA COUNTY**  
**FISCAL IMPACT**  
**Account Technician**

**2012 Wage Rates, 2012 Health Insurance Rates**

**Account Technician  
 Year 1**

	<b>100% Annual</b>	<b>60% Annual</b>
Wages	31,565	18,939
Social Security	2,415	1,449
Retirement-er	1,862	1,117
Health Ins-Maximum	22,553	13,532
Life Ins-Estimated	80	48
Workers Comp	685	411
Income Continuation Ins	<u>80</u>	<u>48</u>
<b>PROGRAM COST</b>	<b>59,240</b>	<b>35,544</b>

Decrease from 100% to 60%

(23,696)

Revenue Source: Fees

78