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RESOLUTION # 23-2012

Resolution offered by Supervisors of the Labor Relations and Employee Services Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, it is the opinion of the Oneida County Corporation Counsel that after the earliest time for filing nomination papers, the County cannot enact any salary increase pertaining to the elected positions of County Clerk, County Treasurer and Register of Deeds, and

WHEREAS, it is appropriate to provide fair and equitable wage increases to the Offices of the County Clerk, County Treasurer and Register of Deeds, for the term of office, and

WHEREAS, the Labor Relations and Employee Services Committee, having reviewed the internal and external wage comparables of the elected positions, does recommend a wage adjustment for each calendar year 2013, 2014, 2015 and 2016.

NOW, THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors authorizes and directs that the annual salaries for the positions of County Clerk, County Treasurer and Register of Deeds be established as of January 1st of the year indicated below.

<u>ELECTED OFFICIAL</u>	<u>ANNUAL RATE</u>			
	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>
County Treasurer	51,788	52,824	53,352	53,886
County Clerk	58,417	59,586	60,182	60,784
Register of Deeds	58,417	59,586	60,182	60,784

BE IT FURTHER RESOLVED, that an employee in one of the positions identified above who takes the County's health plan shall pay 8% of the monthly premium towards the cost of the health plan.

A fiscal impact statement is attached hereto and made a part hereof.

Vote Required: Majority = _____ 2/3 Majority = _____ 3/4 Majority = _____

The County Board has the legal authority to adopt: Yes _____ No _____ as reviewed by the Corporation Counsel, _____, Date:

Approved by the Labor Relations and Employee Services Committee this 8th day of March 2012.

Offered and passage moved by:

Supervisor

Supervisor

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Supervisor

Supervisor

Supervisor

Seconded by _____

_____ Ayes

_____ Nays

_____ Absent

_____ Abstain

_____ Adopted

by the County Board of Supervisors this 20th day of March 2012.

_____ Defeated

Mary Bartelt, Clerk

Ted Cushing, County Board Chair

**ONEIDA COUNTY
FISCAL IMPACT
SELECTED ELECTED OFFICIALS**

	2013	58,417	51,788	58,417	
	Change in Annual Cost				
	County Clerk	County Treas	Reg of Deeds	Total	
Wages	1,145	7,644	1,145	9,934	
Social Security	88	585	88	760	
Retirement-er Share	81	539	81	700	
Retirement-ee Share				0	
Income Continuation Ins	3	19	3	25	
Workers Comp	<u>2</u>	<u>15</u>	<u>2</u>	<u>20</u>	
	1,318	8,802	1,318	11,439	

	2014	59,586	52,824	59,586	
	Change in Annual Cost				
	County Clerk	County Treas	Reg of Deeds	Total	

Wages	1,169	1,169	1,169	3,507
Social Security	89	89	89	268
Retirement-er Share	82	82	82	247
Retirement-ee Share				0
Income Continuation Ins	3	3	3	9
Workers Comp	<u>2</u>	<u>2</u>	<u>2</u>	<u>7</u>
	1,346	1,346	1,346	4,038

**2015
Change in Annual Cost**

	60,182	53,352	60,182	
	County Clerk	County Treas	Reg of Deeds	Total
Wages	894	894	894	2,398
Social Security	68	68	68	204
Retirement-er Share	63	63	63	189
Retirement-ee Share				0
Income Continuation Ins	2	2	2	6
Workers Comp	<u>2</u>	<u>2</u>	<u>2</u>	<u>6</u>
	1,029	1,029	1,029	3,087

**2016
Change in Annual Cost**

	60,784	53,886	60,784	
	County Clerk	County Treas	Reg of Deeds	Total
Wages	907	907	907	2,721
Social Security	69	69	69	208
Retirement-er Share	64	64	64	192
Retirement-ee Share				0
Income Continuation Ins	2	2	2	7
Workers Comp	<u>2</u>	<u>2</u>	<u>2</u>	<u>5</u>
	1,044	1,044	1,044	3,133

Revenue Source: Tax Levy