

RESOLUTION # 19-2012

Resolution offered by Labor Relations Employee Services Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Solid Waste Director, Highway Commission and Human Resources Director did meet and discuss the opportunity of sharing a mechanic position by shifting a Solid Waste Lead position over to a Highway Mechanic position, and

WHEREAS, the Labor Relations Employee Services Committee did approve the concept of shifting the position and sharing an employee between the departments for a trial period, and

WHEREAS, the Highway Committee reviewed the concept and recommended to the Labor Relations Committee that a full time mechanic position be created at the Highway Department to be used to provide mechanic services to all county departments, with those departments being charged for wages, benefits and materials, and

WHEREAS, the Labor Relations Employee Services Committee did review the recommendation from the Highway Committee and Human Resources Director and does approve the elimination of a Solid Waste Lead position and the creation of a mechanic position at the Highway Department to provide mechanic services to all county departments.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that effective February 22, 2012 a Solid Waste Lead position will be eliminated from the Solid Waste Department and a Mechanic position will be created at the Highway Department.

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that an amendment has been made to the County budget for fiscal year 2012 as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Vote Required: Majority = _____ 2/3 Majority = _____ 3/4 Majority = _____

The County Board has the legal authority to adopt: Yes _____ No _____ as reviewed by the Corporation Counsel, _____, Date:

Approved by the Labor Relations Employee Services Committee this 15th day of February, 2012.

Offered and passage moved by: _____ Supervisor
_____ Supervisor
_____ Supervisor
_____ Supervisor
_____ Supervisor

- 52 _____ Ayes
- 53
- 54 _____ Nays
- 55
- 56 _____ Absent
- 57
- 58 _____ Abstain
- 59
- 60 _____ Adopted

61 by the County Board of Supervisors this 21st day February, 2012.

62 _____ Defeated

63 _____
64 _____
65 _____
66 _____
Mary Bartelt, County Clerk

Ted Cushing, County Board Chair

**ONEIDA COUNTY
FISCAL IMPACT**

ELIMINATE SOLID WASTE LEAD TECHNICIAN & CREATE HIGHWAY MECHANIC

2012 Wage Rates

2012 Fringe Benefit Rates

Annual Cost February 22-December 31

Eliminate Solid Waste Lead

Wages	(37,126)	(31,843)
Social Security	(2,840)	(2,436)
Retirement	(2,190)	(1,879)
Health Ins-Incumbent	(22,553)	
Life Ins-Estimated	(81)	(68)
Income Continuation Ins	(95)	(80)
Workers Comp	(969)	(1,035)
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	(65,854)	(37,340)

Revenue Source: Landfill Fees

Create Highway Mechanic

Wages	40,482	34,721
Social Security	3,097	2,656
Retirement	2,388	2,049
Health Ins-Incumbent	22,553	
Life Ins-Estimated	81	68
Income Continuation Ins	103	88
Workers Comp	1,308	1,128
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	70,012	40,709

Revenue Source: Charges to State and County

