

**RESOLUTION # 14-2012**

Resolution offered by Labor Relations Employee Services Committee.

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, the Highway Commissioner did review all duties and responsibilities of all positions at the Highway Department, and

**WHEREAS**, the Highway Commissioner recommended to the Highway Committee that the two incumbent Highway Maintenance Worker positions be reclassified to Equipment Operator I positions based on the level of duties and responsibilities, and

**WHEREAS**, the Highway Committee approved the reclassification of the Highway Maintenance Worker positions to Equipment Operator I positions, and

**WHEREAS**, the Labor Relations Employee Services Committee did review the recommendation of the Highway Committee and does recommend the reclassification as proposed.

**NOW, THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors that effective February 22, 2012 the two Highway Maintenance positions at the Highway Department shall be reclassified to Equipment Operator I positions.

**BE IT FURTHER RESOLVED**, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that an amendment has been made to the County budget for fiscal year 2012 to reflect all projected costs for the positions as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Vote Required: Majority = \_\_\_\_\_ 2/3 Majority = \_\_\_\_\_ 3/4 Majority = \_\_\_\_\_

The County Board has the legal authority to adopt: Yes \_\_\_\_\_ No \_\_\_\_\_ as reviewed by the Corporation Counsel, \_\_\_\_\_, Date:

\_\_\_\_\_

Approved by the Labor Relations Employee Services Committee this 2<sup>nd</sup> day of February, 2012.

Offered and passage moved by:

- \_\_\_\_\_ Supervisor

\_\_\_\_\_ Ayes

- 52
- 53 \_\_\_\_\_ Nays
- 54
- 55 \_\_\_\_\_ Absent
- 56
- 57 \_\_\_\_\_ Abstain
- 58
- 59 \_\_\_\_\_ Adopted

60 by the County Board of Supervisors this 21<sup>st</sup> day February, 2012.

- 61
- 62
- 63 \_\_\_\_\_ Defeated
- 64
- 65
- 66

\_\_\_\_\_  
Mary Bartelt, County Clerk

\_\_\_\_\_  
Ted Cushing, County Board Chair

**ONEIDA COUNTY  
FISCAL IMPACT  
RECLASS MAINTENANCE WORKER TO EQUIPMENT OPERATOR I**

**2012 Wage Rates**

**2012 Fringe Benefit Rates**

**Annual Cost February 22-December 31**

**Increase in wages and fringe benefits**

Wages	2,945	2,525
Social Security	225	193
Retirement	174	149
Health Ins	-	
Life Ins-Estimated	50	42
Income Continuation Ins	8	8
Workers Comp	<u>96</u>	<u>82</u>
	3,497	2,999

Revenue Source: Fees from State, County and Towns