

**RESOLUTION # 13-2012**

Resolution offered by the Labor Relations Employee Services Committee.

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, resolution #93-2008 was approved giving a reclassification to the Employee Services Manager position due to the addition of job duties and responsibilities, and

**WHEREAS**, upon restructuring and review of the Labor Relations Employee Services Department by the Labor Relations Employee Services Committee and Human Resources Director, it was determined that the additional duties and responsibilities added by resolution #93-2008 would be removed and reassigned to a different position that would necessitate a reclassification of the position back to the prior grade level, and

**WHEREAS**, based on the review by the Labor Relations Employee Services Committee it was determined that the proposed reclassification was appropriate based upon the changes to the Employee Services Manager job description.

**NOW, THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors that effective February 15, 2012 the Employee Services Manager position shall be reclassified to Grade Level ten of the Non-represented Classification and Pay Plan.

**BE IT FURTHER RESOLVED**, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that an amendment has been made to the County budget for fiscal year 2012 as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Vote Required: Majority = \_\_\_\_\_ 2/3 Majority = \_\_\_\_\_ 3/4 Majority = \_\_\_\_\_

The County Board has the legal authority to adopt: Yes \_\_\_\_\_ No \_\_\_\_\_ as reviewed by the Corporation Counsel, \_\_\_\_\_, Date:

Approved by the Labor Relations Employee Services Committee this 25<sup>th</sup> day of January, 2012.

Offered and passage moved by: \_\_\_\_\_  
Supervisor  
\_\_\_\_\_  
Supervisor  
\_\_\_\_\_  
Supervisor  
\_\_\_\_\_  
Supervisor  
\_\_\_\_\_  
Supervisor

\_\_\_\_\_ Ayes

\_\_\_\_\_ Nays

52 \_\_\_\_\_ Absent

53  
54 \_\_\_\_\_ Abstain

55  
56 \_\_\_\_\_ Adopted

57  
58 by the County Board of Supervisors this 21<sup>th</sup> day February 2012.

59  
60 \_\_\_\_\_ Defeated

61  
62 \_\_\_\_\_  
63 Mary Bartelt, County Clerk                      Ted Cushing, Chair  
64

**FISCAL IMPACT  
EMPLOYEE SERVICES MANAGER**

**Annual Cost**

**RECLASSIFY EMPLOYEE SERVICES  
MANAGER  
CHANGE FROM GRADE LEVEL 13, STEP 1 TO GRADE LEVEL 10, STEP  
1**

**2012 Wage Rates**

Wages	(8,265)
Social Security	(632)
Retirement	(488)
Health Ins	-
Life Ins	-
Income Continuation Ins	(23)
Workers Comp	<u>(179)</u>
	(9,587)

65 Revenue Source: Tax Levy