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RESOLUTION # 12-2012

Resolution offered by Labor Relations Employee Services Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, as a result of cuts to funding for Child Support, the development of a Long Term Care District and Family Care and the retirement of the Lead Social Work Supervisor the Social Services Director and Social Services Committee have reviewed the management structure in the Social Services Department; and

WHEREAS, based upon the review of the Social Services management structure the Social Services Committee and Social Services Director have requested a study by the Human Resources Director of the management structure; and

WHEREAS, the Human Resources Director has completed a study and review of the Social Services Department management staff and made recommendations that would involve the elimination of the Lead Social Work Supervisor and the creation of a Social Work Supervisor; the elimination of a Financial Services Supervisor and the creation of a Lead Financial Services Supervisor; an upgrade of the Support Services Supervisor; and

WHEREAS, the Labor Relations and Employee Services Committee did review the recommendations of the Social Services Director, Social Services Committee and Human Resources Director and is in agreement with the changes to the management structure at the Social Services Department.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors effective February 15, 2012 the position of Lead Social Work Supervisor shall be eliminated with a Social Work Supervisor created in its place at Grade Level 12 of the Non-represented Classification and Pay Plan, and

BE IT FURTHER RESOLVED, that the position of Support Services Supervisor will be reallocated from Grade Level 11 of the Non-represented Classification and Pay Plan to a Grade Level Twelve of the Non-represented Classification and Pay Plan, and

BE IT FURTHER RESOLVED, that the position of Financial Services Supervisor will be reclassified due to a significant change of duties and responsibilities from Grade Level eleven of the Non-represented Classification and Pay Plan to a Lead Financial Services Supervisor position at Grade Level thirteen; and

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that an amendment has been made to the County budget for fiscal year 2012 as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Vote Required: Majority = _____ 2/3 Majority = _____ 3/4 Majority = _____

The County Board has the legal authority to adopt: Yes _____ No _____ as reviewed by the Corporation Counsel, _____, Date:

Approved by the Labor Relations Employee Services Committee this 25th day of January, 2012.

Offered and passage moved by:

Supervisor

Supervisor

52
53 _____ Supervisor
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55 _____ Supervisor
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57 _____ Supervisor
58 _____ Ayes
59 _____ Nays
60
61 _____ Absent
62
63 _____ Abstain
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65 _____ Adopted
66
67 by the County Board of Supervisors this 21th day February, 2012.
68
69 _____ Defeated
70
71
72 _____
73 Mary Bartelt, County Clerk Ted Cushing, County Board Chair

**ONEIDA COUNTY
FISCAL IMPACT
SOCIAL SERVICES REORGANIZATION**

Annual Cost

**CHANGE LEAD SOCIAL WORK SUPERVISOR TO SOCIAL WORK SUPERVISOR
CHANGE FROM GRADE LEVEL 13, STEP 1 TO RADE LEVEL 12, STEP 1
2012 Wage Rates**

Wages	(2,742)
Social Security	(210)
Retirement	(162)
Health Ins	-
Life Ins-Estimated	-
Income Continuation Ins	(8)
Workers Comp	(60)
	(3,182)

**RECLASSIFY SUPPORT PROGRAMS SUPERVISOR
CHANGE FROM GRADE LEVEL 12, STEP 5 TO GRADE LEVEL 13, STEP 5**

2012 Wage Rates

Wages	3,174
Social Security	243
Retirement	187
Health Ins	-
Life Ins-Estimated	-
Income Continuation Ins	10
Workers Comp	<u>69</u>
	3,683

**RECLASSIFY FINANCIAL SERVICES SUPERVISOR TO LEAD FINANCIAL SERVICES SUPERVISOR
CHANGE FROM GRADE LEVEL 11, STEP 14 TO GRADE LEVEL 13, STEP
13**

2012 Wage Rates

Wages	6,438
Social Security	493
Retirement	380
Health Ins	-
Life Ins-Estimated	-
Income Continuation Ins	18
Workers Comp	<u>140</u>
	7,469