

RESOLUTION # 93-2008

1 **Resolution offered by Supervisors of the Labor Relations and Employee Services**
2 **Committee.**

3
4 **Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

5
6 **WHEREAS**, the County Coordinator did request a reclassification of the
7 Employee Services Manager position in his office due to additional job duties and
8 responsibilities being assigned to that position; and

9
10 **WHEREAS**, upon the review of the County Coordinator and the Labor Relations
11 and Employee Services Committee, it was determined that the Employee Services
12 Manager position would be taking on additional duties and responsibilities that would
13 necessitate a reclassification of that position; and

14
15 **WHEREAS**, based on the review by the Labor Relations and Employee
16 Services Committee, it was determined that the proposed reclassification was
17 appropriate based upon the changes to the Employee Services Manager job
18 description.

19
20 **NOW, THEREFORE, BE IT RESOLVED**, by the Oneida County Board of
21 Supervisors that effective January 1, 2009 the Employee Services Manager position
22 shall be reclassified to Grade Level Thirteen of the Non Represented Classification Pay
23 Plan.

24
25 A fiscal impact statement is attached hereto and made a part hereof.

26
27 Approved by the Labor Relations and Employee Services Committee this
28 30th day of September 2008.

29
30 **Vote Required:** Majority = _____ 2/3 Majority = _____ 3/4 Majority = _____

31
32 The County Board has the legal authority to adopt: Yes _____ No _____ as reviewed by the
33 Corporation Counsel, _____, Date: _____

34
35 Offered and passage moved by: _____

36
37 Supervisor

38
39 Supervisor

40
41 Supervisor

42
43 Supervisor
44
45

46
47
48
49
50
51
52
53
54
55
56
57
58
59
60
61
62
63
64
65
66
67
68

Supervisor

Seconded by: _____

_____ Ayes

_____ Nays

_____ Absent

_____ Abstain

_____ Adopted by the County Board of Supervisors this 21th day of October 2008.

_____ Defeated

Robert Brusio, Clerk

Andrew P. Smith, County Board Chair

**ONEIDA COUNTY
FISCAL IMPACT
Employee Services Manager
Reclassification**

2008 Wage Rates, 2009 Health Insurance Rates

**Employee Services Manager
From Grade 10, Step 14 to Grade 13, Step 7**

	Increase in 2009	Annual
Wages	476	52,526
Social Security	36	4,018
Retirement-er	26	2,889
Retirement-ee	28	3,099
Health Ins-Incumbent-2009 Rates		19,057
Life Ins		65
Workers Comp	1	79
Income Continuation Ins	3	133
	<u>570</u>	<u>81,866</u>

