

# **Diesel Mechanic**

Oneida County seeks individuals to establish an eligibility list for full time Diesel Mechanic position with the Oneida County Highway Department. Starting 2018 hourly rate of \$20.11 to \$21.26 dependent on qualifications plus fringe benefit package.

Position is responsible for repairs and maintenance to a fleet of trucks and a variety of construction and maintenance equipment; serves as a backup driver for road maintenance as needed.

Qualified individuals must have a high school degree; two years post high school education in diesel repair; five years work experience as a diesel or heavy equipment mechanic; have CDL (Commercial Drivers License) with A, B, C, D and N endorsements or ability to obtain within 30 days of hire; ability to work flexible schedule including nights and weekends as needed.

Complete job description and required Oneida County application are available at the Northern Advantage Job Service Office at 51A N. Brown St., Rhinelander, WI 54501 (715) 365-1500 or at [www.oneida.wi.gov](http://www.oneida.wi.gov). Completed applications and college transcripts are due at the Job Service Office at 4:30 p.m. on Tuesday, April 10, 2018.

EOE/AA

## **Oneida County Job Description**

**Job Title:** Diesel Mechanic  
**Department:** Highway  
**Reports To:** Shop Superintendent  
**FLSA Status:** Nonexempt  
**Prepared By:** Bruce Stefonek, Highway Commissioner  
**Prepared Date:** January, 2018  
**Approved By:** Lisa Charbarneau, Labor Relations & Employee Services Director

### **SUMMARY**

This full time position is responsible for repairs and maintenance to a fleet of trucks and a variety of construction and maintenance equipment. Duties require the use of considerable initiative and judgement in determining the nature of repairs needed, and in developing work methods and procedures.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following. Other duties may be assigned.

Overhauls maintains and tunes diesel engines. Diagnoses diesel engine problems. Removes and installs engine injectors and tests injectors. Removes and installs injection pump, and retimes pump back into engine. Diagnoses and repairs fuel system problems. Installs fuel pumps, fuel filters, and primes an empty fuel system backup. Repairs all electrical and after treatment systems. Diagnoses and repairs hydraulic pumps, valves and motor problems. Repairs hydraulic rams of all sizes. Repairs cooling systems and heating systems.

Performs welding and minor machine work.

Use OEM diagnostic service programs on laptop computer

Maintains, tunes and diagnoses gas engines in pickup trucks

Makes service calls when machinery breaks down while in service.

Maintains saws, generators, pumps, and small engines.

Repairs and replaces springs, shock absorbers, kingpins, and other suspension components.

Replaces, repairs, and adjusts brakes, clutches, transmissions, and differentials.

Troubleshoots, repairs and calibrates computerized spreader controls

Plow and apply materials to state and county roads as needed as a backup driver

Must have own toolbox and appropriate amount of hand and power tools

Any other duty, as assigned.

**QUALIFICATIONS:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Knowledge of new truck electronics and after treatment systems.

Knowledge of the tools, equipment, materials, methods, and practices used in machining metal components.

Knowledge and skill in the use of tools and equipment applicable to maintenance and repair of automotive engines, components, and associated equipment.

Knowledge of test driving techniques used in diagnostic and after-repair road tests.

Knowledge of safety precautions and procedures applicable to maintenance shops, machining, and mechanical procedures.

Knowledge of computerized spreader controls preferred.

Maintain accurate and complete maintenance records

Ability to work a flexible schedule and be available on nights and weekends when needed.

Strong background in diagnosis and repair of electrical and after treatment systems.

#### **EDUCATION and/or EXPERIENCE**

High school degree.

Two years post High School education in diesel repair, and five years' experience as a diesel or heavy equipment mechanic.

#### **LANGUAGE SKILLS**

Ability to work from oral and written instructions.

#### **REASONING ABILITY**

Ability to recognize, diagnose, and correct mechanical, electronic, and hydraulic problems.

#### **CERTIFICATES, LICENSES, REGISTRATIONS**

Commercial Driver's License with A, B, C, D, and N endorsements, or able to obtain within 30 days of employment.

**PHYSICAL DEMANDS:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Must be able to bend, stoop, walk, climb, twist, reach, pull, push, and grasp in the accomplishment of normal shop duties.

Must be able to lift 50 pounds on a regular basis.

**WORK ENVIRONMENT:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Must be able to work in all types of weather to repair and/or conduct preventative maintenance.