

# **Highway Equipment Operator**

Oneida County seeks individuals to establish an eligibility list for full time Equipment Operator positions with the Oneida County Highway Department, and fill a current vacant position. Starting 2018 hourly rate of \$17.05 - \$19.48 dependent on qualifications, plus fringe benefit package.

Position is responsible for performing duties and the operation of various highway equipment in the repair, clearing and maintaining of highways, roads and right-of-ways.

Qualified individuals must have a high school degree, three years' work experience as a Highway Maintenance worker or related area, be able to operate heavy equipment, be available to work weekends and holidays, valid WI driver's license, and have a CDL with A, B, H and N endorsements.

Complete job description and required Oneida County application are available at the Northern Advantage Job Service Office at 51A N. Brown St., Rhinelander, WI 54501, (715) 365-1500 or at [www.oneida.wi.gov](http://www.oneida.wi.gov). Completed applications are due at the Job Service Office by 4:30 p.m. on Thursday, December 28, 2017.

EOE/AA

## **Oneida County Job Description**

**Job Title:** Equipment Operator I  
**Class Title:** Equipment Operator  
**Department:** Highway  
**Reports To:** Patrol Superintendent/Commissioner  
**FLSA Status:** Nonexempt  
**Prepared By:** Bruce Stefonek  
**Prepared Date:** April 25, 2017  
**Approved By:** Lisa Charbarneau  
**Approved Date:** April 25, 2017  
**Reviewed Date:** \_\_\_\_\_

**SUMMARY** This position performs skilled work of a varied nature involving the operation of one or more types of motorized equipment in the repair, clearing and maintaining of State, County and Township highways, roads and right-of-ways. Standard procedures are followed and work is inspected by the Patrol Superintendent. Employees may be assigned to other duties.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following. Other duties may be assigned.

Operates multi-purpose equipment requiring a degree of skill in operating equipment efficiently and safely including but not limited to quad axel, tandem axel, and signal axel truck, grader, tractor, front-end loader and/or dump truck used, excavator, and dozer in road maintenance.

Assists in install, repair, replace and monitoring roadside traffic signals.

Performs minor repairs and preventative maintenance of vehicles and equipment.

Maintain roads and highways to keep them safe and drivable.

Plow and remove snow and ice from roads and highways.

Operate and maintain various hand tools used in normal highway and road maintenance.

Flag and otherwise direct traffic in construction and repair zones.

Cut and otherwise remove and/or control roadside vegetation.

Monitor highways, roads and right of ways and report problem areas to supervisors.

Any other duty as assigned.

**QUALIFICATIONS** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Knowledge of the practices, methods and materials used in highway construction/maintenance activities and related operations.

Must be able to operate in safe and efficient manner heavy equipment including but not limited to Front end loaders, bulldozers, excavators, tractors, log trucks, and all types of dump trucks.

Must be able to operate in a safe and efficient manner Equipment Operator I machinery all types of including but not limited to trucks, tractors, dozers, excavators, and log trucks.

Must be able to operate in a safe and efficient manner a variety of hand tools including but not limited to hammers, wrenches, chainsaws, saws, sanders, shovel, brooms and routers.

Ability to work unusual hours for plowing snow and clearing ice as well as summer and winter storms at a moments notice.

Knowledge of and willingness to follow all safety rules and procedures.

Ability to stand for extended periods of time and lift up to 50 pounds.

Ability to work in extreme weather and in unpleasant conditions.

Ability to prepare and maintain accurate and complete records and reports.

Make yourself available to work weekends and holidays.

**EDUCATION and/or EXPERIENCE** High school degree.

Three years work experience as a Highway Maintenance Worker.

Commercial Drivers License with A, B, C, H and N endorsements.

**LANGUAGE SKILLS** Good verbal and written communication skills.

**MATHEMATICAL SKILLS** Good basic mathematical skills.

**REASONING ABILITY** Ability to evaluate situations and to make good independent decisions.

**CERTIFICATES, LICENSES, REGISTRATIONS** Valid Wisconsin Driver's license.  
Commercial Driver's license.

**PHYSICAL DEMANDS** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand. The employee must regularly lift and/or move up to 50 pounds.

**WORK ENVIRONMENT** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to extreme and unpleasant outside weather conditions. The noise level in the work environment is usually loud.